

1 **GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.**
2 **Executive Agency Board of Directors**
3 **Wednesday, March 29, 2017**
4 **MINUTES**

5
6 **President Sidansky called the meeting to order at 6:42 p.m. A quorum was present.**
7

8 **I. ROLL CALL**

9
10 Board Members Present:

11 Robert Sidansky -President, Elaine Aikins, Marcus Woods, Modela Kurzet, Karen Bowman, Daryl Crouse
12

13 Absent:

14
15 Visitors:

16 Richard Kendall and Nancy Bazzell
17

18 Staff Present:

19 Dr. Patricia Hughes
20

21 Interpreters:

22 Barbara Mathis and Lianna Carrera
23

24 Recording Secretary:

25 Jainah Enriquez
26

27 **II. APPROVAL OF MINUTES: January 25, 2017**

28 Page 1, line 11, change “Darryl” to “Daryl”

29 Page 2, line 25, change “has” to “had”

30 Page 2, line 49, change “HIV testing” to “HIV-testing”

31 Page 3, line 1, change “has” to “had”

32 Page 3, line 39, change “form” to “from”

33 Page 3, line 43, remove “which”

34 Page 4, line 3, add “The staff”

35 Page 4, line 6, change “window “ to “window.”

36 Page 4, line 6, change “form” to “from”

37 Page 4, line 15, change “35th” to “30th”

38 Kurzet moved approve minutes as accepted. Woods second. **MSC.**
39

40 **III. OFFICER’S REPORTS**

41 President’s Report:

42 No Report
43

44 Vice President’s Report:

45 No Report
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47 Treasurer’s Report:

48 No Report
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1 Secretary's Report:

2 No Report

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4 **IV. CEO'S REPORT**

5 Hughes reported that GLAD will host its annual Career Day tomorrow. GLAD anticipates 140 or more
6 students will participate in our annual Career Day. As of this date, eight high schools have confirmed
7 sending students and teachers to the event. This event is coordinated by our Employment Development
8 Division (EDD) staff, community advocates, and a health educator.

9 Teen Pregnancy Prevention Program

10 GLAD continues to communicate with the contract agency in regards to entry and exit surveys with
11 instructions. The instructions are difficult to translate into American Sign Language (ASL). The survey
12 questions are abstract to start with. GLAD asked the agency if GLAD could develop a video with a person
13 signing questions in ASL with open captions. As of this date, the surveys have been waived pending
14 further discussions on developing a video.

15 Sessions with a minimum of eight hours are scheduled with four middle and high schools for March, April,
16 and May, starting with three classes in Marlton School. Twenty-nine Marlton students would be
17 participating in this program this month.

18 There will be a Deaf Women's Day event in June. GLAD managed to recruit a speaker who is a deaf
19 woman from Zambia who will discuss her HIV exposure experience during the event.

20 February was the last month of our Ryan White contract as GLAD opted not to renew the contract. Both
21 GLAD and the agency are making an effort for a smooth transition for consumers with communication
22 access who have appointments with HIV-related services.

23 **GLAD-EDD**

24 The Norwalk EDD office was closed on February 10, 2017 and our EDD staff has relocated to a temporary
25 office at the El Monte EDD office. EDD will announce in a few months to determine the new location in
26 Norwalk or nearby for all the Norwalk staff to move back by the end of the year. Our consumers from the
27 Norwalk office have the option to go to the El Monte office or another GLAD-EDD office for the better
28 access to transportation.

29 **RECAP Summary of EDD activities from July until February**

30 Active Caseload 4,819

31 Closures (Successful) 114

32 Closures (others) 156

33 **Placements**

34 Full Time 51

35 Part Time 46

36 Temporary 11

37 Job Retention 93

38 **Services Provided**

39 Interpreting (employment related) 540

40 Desk Counseling 2,245

41 Job Development Contract 2,859

42 Job Search Workshop 285

43 Deaf Awareness Presentations 292

44

45 **Lifesigns from July-February**

46 Total Filled Requests: 32,430

47 Cancellations: 11,227

48 No Interpreter Available: 4,021

49 California Department of Corrections and Rehabilitations (CDCR) 1,481

50

1 Kaiser asked Lifesigns to reimburse them for not sending RID or NAD certified interpreters to some of
2 Kaiser assignments. CEO is waiting to hear back from Kaiser because the contract started late October
3 2016.
4 Department of Social Services (DSS)
5 DSS informed GLAD that DSS was not able to fund the 8.5% Federal Sequestrations. The total funding
6 allocated for the DAP is \$4.7M instead of \$5.2M.
7 However, with the Coalition efforts, we managed to get all funds back to us; thus, we submitted revised
8 contract renewals for four centers based on the current funding. The coalition is working together to
9 prevent this from happening next year. GLAD sent a letter to Speaker Pro Tem Mullin in support of his
10 bill to increase funding for our DAP centers. The letter was sent on behalf of CODIE, TRI-County GLAD,
11 and OCDEAF. This issue to retain the current funding and to increase the finding is an ongoing task.
12 GLAD is working with the Department of Rehabilitation (DOR) to collect necessary documents for DOR
13 to certify us as a California Accredited Facility to provide services to DOR consumers like
14 Communication, Language Skills Assessment, and Training. There are pros and cons doing these services.
15 The pros are that the consumer will get tailored services that are needed to get them job ready and for
16 consumers to get exposure to GLAD and its services. The cons are that it is fee for service and if GLAD
17 does not get enough referrals or/and consumers skip the classes, DOR will not reimburse GLAD. CEO has
18 vast experience in this area in other states and it often results in closure of programs due to insufficient
19 funding to cover instructors or trainers. GLAD is moving forward with gathering documents for DOR to
20 start the certification process. GLAD can always stop doing this if it proves to be loss in revenue.
21 During the review yesterday, DOR informed the CEO that GLAD By-laws need some changes under
22 Section 3.4 "Meetings of the Board shall be held at least bimonthly". He reviewed the GLAD meeting
23 minutes and he did not find six meetings minutes. CEO's recommendation is that the GLAD board may
24 want to change the language to "Meetings of the Board may be held at least 4 meetings and not more than
25 12 meetings per year".

26 DAHC

27 There are bedbugs in several apartments. Orkin already treated two units for bedbugs. GLAD had Orkin
28 bring a K-9 dog that is trained to smell for bedbugs yesterday. Four units were discovered to have
29 bedbugs. One of the four units was already treated for bedbugs; however, bedbugs are still in this unit. It is
30 very difficult for residents to get their units ready for treatment. They have to empty their units and pack
31 everything in black sealed bags. The furniture will need to be covered in black bags and other items will
32 be left on the fourth floor roof so the sun can provide heat to kill bedbugs in bags. Residents have to have
33 all of their clothes washed at a commercial laundromat. After the units are treated, residents have to wait
34 for two days before they can move in. They also need to clean cabinets bathroom, and other areas that
35 were exposed to treatment. GLAD believes it started with a resident finding a nice sofa outside and
36 brought in apartment not knowing that the sofa was infested with bedbugs.

37 Love is Never Silent

38 It is confirmed that it will be on June 3, 2017. Ed Waterstreet, Darlene Craviotto, and Julianna Fjeld have
39 confirmed to be on the panel to talk about their experiences making or acting in this movie. The other two
40 key players may not be able to be present for this event. We hope that we can do video interview with both
41 and air them during the panel discussion.

42

43 V. SUBSIDIARY REPORTS

44 LIFESIGNS Chair Report:

45 Woods reported that the board has been busy with upcoming the Tax and Business workshop on April 29,
46 2017. Arlene Narvaez will be the presenter for the workshop. There will be another workshop on how to
47 do medical classifiers in Riverside.

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49 DAHC Chair Report:

50 No Report

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CODIE Report:
No Report

TRI COUNTY Report:
Aikins reported that every second Thursday of the month the Seniors meet to discuss what Tri-County GLAD needs. There was a AARP Tax Preparation workshop that assisted 30 people. Sidansky is the new Chair for Tri-County GLAD’s 30th Anniversary Gala, which will be on August 4, 2018. May 20 and May 21, 2017 are the Strawberry Festival. The Mental Health Taskforce will finish in May. Aikins is the new Vice President of the board.

OC-DEAF Report:
No Report

VI. COMMITTEE REPORTS

Finance Committee Report:
Hughes gave the handout of Controller's report as of today's date was given to the board with the following information -
Today

	GLAD	DAHC	LifeSigns	Total
Over Cash Position	586,798	167,493	1,171,825	1,926,116
Accounts Receivable				
Current	-	-	225,541	225,541
1-30 days	217,295	-	135,007	352,302
31-60 days	175,964	-	55,706	231,670
61-90 days	166,332	-	52,737	219,069
>90 days	177,598	-	116,006	293,604
Totals	737,189	-	584,997	1,322,186

Consolidated profit and loss statement for year to date (6 months ending 2/28/17) shows a consolidated net increase of \$4,385,536 as compared to a net loss of (\$31,960) less than a year ago on 2/28/16,

Consolidated profit and loss statement of a year to date (8 months ending 2/27/17) shows a consolidated net profit \$30,885 as compared to a net income \$25,947 a year ago on 2/29/16 an increase of \$4,938 as compared to a year ago

GLAD’s net loss	(\$10,416)
DAHC’s net loss	(\$4,121)
LifeSigns net Income	\$45,422
Consolidated Net Income	\$30,885

Governance Committee:
No Report

Nominations Committee:
No Report

1 Personnel Committee:

2 No Report

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4 Fundraising Committee:

5 No Report

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7 50th Anniversary Committee:

8 No Report

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10 **VII. UNFINISHED BUSINESS**

11 None

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13 **VIII. NEW BUSINESS**

14 Aikins moved to have appetizers, not dinner, on June 3, 2017 fundraiser and to have the event in the
15 afternoon. Kurzet seconded. **MSC.**

16 Hughes stated that the By-laws need to be revised to state “Meetings of the Board may be held at least 4
17 meetings and not more than 12 meetings per year”. Crouse moved to revise the Bylaws to state “Meetings
18 of the Board may be held at least 4 meetings and not more than 12 meetings per year”. Woods seconded.
19 **MSC.**

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21 **IX. PUBLIC INPUT**

22 None

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24 **X. ANNOUNCEMENTS**

25 None

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27 **XI. ADJOURNMENT**

28 Meeting adjourned at 9:16pm. The next Board Meeting will be held at 6:30pm on May 24, 2017.

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31 _____
Board Secretary

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