

1 **GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.**  
2 **Executive Agency Board of Directors**  
3 **Wednesday, November 7, 2012**  
4 **MINUTES**  
5

6 **President Schultz called the meeting to order at 7p.m. A quorum was present.**  
7

8 **I. ROLL CALL**  
9

10 Board Members Present:

11 Stephen Schultz-President, Mark Jones-Vice President, John Arce-Treasurer, Fred Lovitch-Secretary,  
12 Robert Sidansky, Robert Sutton, Modela Kurzet, Barbie Gomez, Matthew McGill, Maria T. Ramirez  
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14 Absent:

15 Jonathan Weiss, David Kurs  
16

17 Visitors:

18 None  
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20 Staff Present:

21 Dr. Patricia Hughes  
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23 Interpreters:

24 Norman Galapin and Barbara Mathis  
25

26 Recording Secretary:

27 Jainah Ranger  
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29 **II. APPROVAL OF MINUTES: Meeting of September 19, 2012**

30 Page 2, line 11, revise, "Vice President and Treasurer will be reelected next year" to "Vice President and  
31 Treasurer will be up for reelection next year"

32 Page 4, line 15-16, add, "Bowman is deaf and works for Los Angeles County Department of Family and  
33 ChildrenServices as a supervisor for the deaf unit. Herbst is a CODA (Child of a Deaf Adult) and works at  
34 Pierce College as an interpreter trainer for many years."

35 Arce moves to accept minutes with corrections. Sutton seconds. **MSC.**  
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37 **III. OFFICER'S REPORTS**

38 President's Report:

39 No Report  
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41 Vice President's Report:

42 No Report  
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44 Treasurer's Report:

45 Arce referred to the handout of Controller's report as of today's date was given to the finance committee  
46 with the following information as of:

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	GLAD	DAHC	LifeSigns	Total
Overall Cash Position:	\$783,257	\$ 175,911	\$1,398,701	\$2,357,870

Financial reports as of 9/30/12 was given to the finance committee by our controller with the following information –

As of 9/30/12 Consolidated revenues for year to date (3 months ending 9/30/12) was \$1,531,029 which is \$72,568 more than a year ago on 9/30/11.

Consolidated profit and loss statement for year to date (3 months ending 9/30/12) shows a net income of \$24,350 as compared to a net loss of \$(12,999) a year ago on 9/30/11.

GLAD’s net loss was \$(3,947) as compared to \$(24,428) net loss a year ago.

DAHC’s net loss was \$(13,855) as compared to \$(9,057) net loss a year ago.

LifeSigns’s net income was \$42,152 as compared to \$20,486 net income a year ago

Secretary’s Report:

Schultz informed the board that he is resigning as President and the board needs to vote for his replacement. Schultz also informed the board that Kurs sent him a resignation letter stating that Kurs resigning from the board as the Past President. Schultz commented that Kurs served 11 years on the board and did a wonderful job. Discussion ensued about who would replace Schultz as President. Sutton stated that the current Bylaws from 2008 in the board binders are not the correct Bylaws. The board discussed whether or not there is a more up to date version of the Bylaws, newer than the 2008 Bylaws. Hughes informed the board that Ranger had searched for the up to date Bylaws but was not able to find anything. Lovitch asked the board when the board would like to have their holiday gathering. The board would like to have their holiday gathering with the residents on a Wednesday. Lovitch will contact Weiss about catering for the holiday gathering.

**IV. CEO’S REPORT**

Hughes reported that GLAD has been doing fine in spite of being very hectic working on proposals. Staff is working on the four DSS proposals. The DSS proposals are due January 3, 2013. Hughes won’t be surprised if there are be competitors.

Our quarterly meeting for all staff will be on November 14, 2012 and the Directors will meet to discuss the DSS Request for Proposal. Staff has been doing a wonderful job with limited resources. We will have meeting next week to discuss what we can do to improve this.

*Public Relations (PR)*

The House of Blues (HOB) GLAD Event was very successful. More food was served than last year. The event was a huge success and we received a lot of positive feedback. Some people prefer the brunch during the day and others prefer the nightclub in the evening. The tickets for the brunch could be \$60 which would sell out faster while the tickets for the nightclub cost \$100 which did not sell as fast as we would like. Schultz suggested having two HOB events twice a year, one HOB fundraiser every six months.

Discussion ensued. Some patrons might feel that parking was difficult to find at the HOB place. Hughes explained that we do not want to have the HOB event close to DEAFestival again since it is too much work for the staff. It is easier for GLAD to get sponsors once a year than twice a year for the HOB event. We will need to think of different ways to attract more sponsors. GLAD worked with other people brought in by Ken Paves to work on the HOB project.

The Annual Campaign Letter will be sent out shortly.

*CNN.com Lawsuit*

TDI and several other supporters support GLAD’s lawsuit for CNN.com by filing amicus curiae briefs. . GLAD filed a lawsuit against CNN.com for not providng captions on their CNN.com news and any other live programs thus CNN.com is denying the communication access to deaf and hard of hearing individuals.

1 The main reason for the lawsuit is to ensure that we deaf and hard of hearing individuals have functional  
2 equivalency to communication access provided by CNN.com.

### 3 *Prison/Jail Lawsuit*

4 It is common that some deaf and hard of hearing inmates are going back into the system because they do  
5 not have access to interpreters. About 18 to 20 inmates have contacted GLAD regarding this.

6 Unfortunately, the courts have over looked the juvenile system as well. GLAD has been in contact with  
7 several law firms to see if they are interested in taking this case.

8 Sidansky stated that he supported the board's motion that was approved via email for GLAD to file a  
9 lawsuit against the prisons/jails due to lack of lack of communication access. Sutton explained that the  
10 motion may not be valid since Schultz did not announce a quorum for voting by email. Since the motion  
11 that was previously approved by the board via email for GLAD to file a lawsuit against the prison/jails was  
12 not conducted in accordance with the Bylaws the board will need to vote again so it will be documented in  
13 the minutes. Jones moves that the board approves and allows the GLAD CEO to investigate the possibility  
14 of filing a lawsuit against the prison/jails for their lack of human rights of deaf inmates. Lovitch seconded.  
15 **MSC.**

## 16 **V. SUBSIDIARY REPORTS**

### 17 LIFESIGNS Chair Report:

18 Arce reported the board is still trying to setup a meeting.  
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### 21 DAHC Chair Report:

22 Hughes reported that things have been going well for residents..  
23

### 24 CODIE Report:

25 Hughes reported that there are only three board members on the CODIE board and they are trying to find  
26 more board members.  
27

### 28 TRI COUNTY Report:

29 Sidansky reported that Tri will have their 23<sup>rd</sup> Annual Children's Holiday Party from 10am-1pm on  
30 December 15<sup>th</sup>. Barns and Noble donated the gift wrap for presents for the Children's Holiday Party. Tri  
31 held a workshop on Propositions 30, 31, and 22. More people showed up more than expected and there  
32 were not enough chairs. The board decided to buy 12 chairs at Costco for under \$200 to ensure there were  
33 enough seats. People were pleased with the workshop.  
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### 37 OC-DEAF Report:

38 Jones reported that the next board meeting will be on November 9<sup>th</sup>. The Annual Children's Holiday Party  
39 is coming up. We want to continue the pizza night that is held on Fridays. We plan to set up ASL classes  
40 in January.  
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## 42 **VI. COMMITTEE REPORTS**

### 43 Finance Committee Report:

44 Arce reported that he and Schultz reviewed the full audit report with Hughes and Michner. The audit report  
45 showed no findings. Arce moves that the board approve the audit report. Sutton seconded. **MSC.**

46 Arce explained to the board that The finance committee would like for CEO to have the flexibility to pay  
47 \$1,000 or more monthly to pay off the mortgage loan faster. The board gave the CEO the flexibility to  
48 decide how much extra to pay for the mortgage month by month. Sutton suggested that GLAD pay off the  
49 \$58,000 loan from CDD first then pay off the other loan with the extra \$4,000.  
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1 Governance Committee:  
2 Lovitch requested that Sutton look to see if there was a newer version of the Bylaws.

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4 Nominations Committee:  
5 Lovitch is up for reelection for Secretary. Sidansky nominates Lovitch for Secretary. Arce seconded.  
6 **MSC.** Since Schultz has resigned as President and this will be his last meeting. Jones will be Acting  
7 President.

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9 Personnel Committee:  
10 No Report

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12 **VII. UNFINISHED BUSINESS**

- 13 **Adhoc Committees**  
14 A. Vacant Lot-Gomez would like to change the name of the committee from Vacant Lot to the GLAD  
15 Building on the minutes.  
16 B. Prop 63- No Report  
17 C. Five Year Plan-No Report

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19 **VIII. NEW BUSINESS**

20 Arce informed the board that he will be resigning as Treasurer and from the board. Schultz and from the  
21 board thanked Arce for his many years of service and contributions.

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23 **IX. PUBLIC INPUT**  
24 None

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26 **X. ANNOUNCEMENTS**  
27 None

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29 **XI. ADJOURNMENT**  
30 Meeting adjourned 9:03 pm. The next Board Meeting will be held on January 30, 2013 at 7pm .

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33 Fred Lovitch  
34 Board Secretary