

1 **GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.**
2 **Executive Agency Board of Directors**
3 **Wednesday, March 25, 2020**
4 **MINUTES**

5
6 **President Sidansky called the meeting to order at 6:45 PM. A quorum was present.**

7
8 **I. ROLL CALL**

9
10 Board Members Present:

11 Robert Sidansky- President, Stacey Woods, Karen Bowman, Modela Kurzet, Daryl Crouse

12
13 Absent:

14 Elaine Aikins, Sharon Wilson

15
16 Visitors:

17 Scott Hostetler

18 Ron Herbold

19 Justin Jackerson

20
21 Staff Present:

22 Dr. Patricia Hughes

23
24 Interpreters:

25 Barbara Mathis

26
27 Recording Secretary:

28 Samantha Nelson

29
30 **II. APPROVAL OF MINUTES**

31 NONE

32
33 **III. OFFICER'S REPORTS**

34 President's Report:

35 President Sidansky reviewed guidelines for the Zoom meeting.

36
37 Vice President's Report:

38 No Report

39
40 Treasurer's Report:

41 No Report

42
43 Secretary's Report:

44 No Report

45
46 **IV. C.E.O.'s Report**

47 Dr. Hughes reported that GLAD and Lifesigns staff started working remotely, due to COVID-19. Due to HIPPA laws, they will be using a Virtual Private Network (VPN) on their computers at home.

48 We explained about COVID-19 to the residents. The apartment manager took her VP home from the office so the residents could call them with any questions or concerns.

1 Dr. Hughes has had regular meetings with center directors to review updates, emphasizing that we are still open for
2 service, but are doing so remotely.

3 A question ~~was~~ raised about waiting for a response from GLAD's accounting department for a separate inquiry. Dr.
4 Hughes clarified that communication is to go through her, to help avoid confusion. She further explained how fundraising
5 money is organized and utilized.

6 A volunteer organization is dropping off hot meals for the residents. Recipients will be decided based on income.

7 A question ~~was~~ raised about GLAD's security cameras. Dr. Hughes clarified that GLAD has, ~~and has~~ had, security
8 cameras for many years. After a recent break-in, we purchased more and further increased security in this regard. GLAD
9 will also install a lock and create a "cage" to go around the gas meter at the front of the building, providing extra security
10 to this device.

11 *Lifesigns*

12 Dr. Hughes reported that Lifesigns lost a contract that they previously had for many years. Discussion ensued regarding
13 the implications of this loss.

14 Dr. Hughes reported that she met with a California State assembly member and task force committee regarding AB5.
15 Discussion ensued.

16 17 **V. SUBSIDIARY REPORTS**

18 LIFESIGNS Report:

19 Stacey Woods reported that the Lifesigns board has decided to recruit two new board members. We also have decided to
20 hire an attorney to amend our bylaws. Dr. Hughes will assist in research for this. Lifesigns remains busy with involvement
21 in an AB5 task force to get amendments.

22 A question was raised about if interpreters are still going on field assignments, with COVID-19 ever prevalent. Dr.
23 Hughes explained that, yes, interpreters are still going on assignments and Lifesigns is operating under regular hours,
24 24/7, however, many assignments have cancelled within the last two weeks. During downtime, staff interpreters are
25 encouraged to wait at home until their next assignment to try to keep them as safe as possible.

26 Discussion ensued about how the loss of a contract with Lifesigns, the decrease in assignments and AB-5 has affected,
27 and may continue to affect, interpreters.

28 Stacey Woods asked the board for their opinions regarding the use of Certified Deaf Interpreters (CDIs) for COVID-19
29 press conferences. Discussion ensued.

30 31 DAHC Report:

32 Dr. Hughes reported that there were no findings in the DAHC audit.

33 34 CODIE Report:

35 Ron Herbold reported that CODIE broke even for an anniversary event they hosted for a staff member.

36 37 TRI-COUNTY Report:

38 President Sidansky reported that he would forward the TCGLAD report by Elaine Aikins, who is not present, to the
39 GLAD board.

40 41 OC DEAF Report:

42 Scott Hostetler reported that OCDEAF had a board meeting last Monday. We discussed events that need to be cancelled,
43 due to COVID-19 and sent the money back to people who bought tickets for Knott's Berry Farm. The next board meeting
44 will be in two months.

45 46 **VI. COMMITTEE REPORTS**

47 Finance Committee Report:

48 No Report

49 50 Governance Committee

51 No Report

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43

Nominations Committee:

No Report

Personnel Committee:

No Report

Fundraising Committee:

No Report

50th Anniversary:

Modela Kurzet inquired about the status of fundraising money earned from GLAD’s 50th Anniversary and asked to see a breakdown of this amount. Dr. Hughes explained how much money is left and how GLAD’s General Fund account works. Modela Kurzet wants to send a survey out to GLAD board members to gather their feedback on how the planning of the 50th anniversary, as well as the event itself, was executed and how to improve next time. Modela Kurzet will work with Dr. Hughes and the 50th Anniversary Committee to develop questions for the survey.

VII. UNFINISHED BUSINESS

NONE

VIII. NEW BUSINESS

Two new board members have been approved.
Dr. Hughes reported that GLAD refinanced its mortgage, which expired December 1, 2019. The bank has agreed to extend the deadline to March, giving us enough time to collect all necessary information. Dr. Hughes elaborated on the nature and terms of the loan.
Dr. Hughes reported that Phase 1 of retrofitting to GLAD’s building is due in December of 2020. Discussion ensued regarding this project and the plan of action for Phase 1 compliance. A question was raised whether it was more cost effective for GLAD to look into renting another building, instead of pursuing the retrofit. Discussion ensued.

IX. PUBLIC INPUT

NONE

X. ANNOUNCEMENTS

NONE

XI. ADJOURNMENT

Meeting adjourned at 8:43 PM. The next Board Meeting will be held on May 27, 2020 at 6:30 PM.

Board Secretary