

GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.
Executive Agency Board of Directors
Thursday, July 24th
MINUTES

The meeting was called to order at 6:30 pm. Quorum was met.

I. ROLL CALL

Board Members Present:

Ron Herbold-President, Sharon Wilson (CODIE), Ed Kelly (LifeSigns), Erin Webbs (OC-DEAF), Mitch Kurs, D'yann Crosby

Staff Present:

Patricia Hughes, PhD

Absent:

Lauren Miller (TRI-County), Scott Hostetler-Vice President

Interpreters:

Barbara Mathis, Jarris Wright

II. MINUTES: Accepted as read.

III. OFFICERS REPORTS:

President's Report:

Zoom will open at 6:00 pm for some informal chat. Meeting starts at 6:30 pm. Zoom stays on 15 minutes after the close of meeting.

Ron Herbold proposed scheduling a separate meeting to discuss the next 5-year plan more in depth.

Ron Herbold announced that Mitch Kurs has accepted the Treasurer position.

Ron Herbold discussed closing CDANA (Center of Deafness Access in North America) corporation as it is no longer used. After further discussion the motion was approved to close the account and wipe any money owed.

Vice President's Report: None

Treasurer's Report:

Our Treasury note matured and the board needs to decide what to do with this.

Mitch Kurs announced to the board that he will have a meeting with Dr. Hughes, President Herbold, and Danny

Lacey to discuss the options where the funds should be invested. One option is ETF SGOV credits investment.

The board agreed to let the committee decide.

Secretary's Report: None

IV. CEO's REPORT:

Dr. Hughes announced she was extending her last day as CEO of GLAD from December 31, 2025 to June 30, 2026.

Dr. Hughes mentioned the 35-year anniversary of the ADA on July 26th.

Two of GLAD's roofs were replaced, the flat roof above the auditorium and the tiled roof. These roofs should

1 last another 15-20 years.

2 Department of Social Services (DSS) Compliance Reviews will take place for four DSS funded centers, starting
3 the week of August 18th.

4 Dr. Hughes will be attending the Deaf Seniors of America (DSA) conference at the end of July. She will gather
5 information and see how to apply them to our services at GLAD so we may provide better resources for our
6 senior citizens.

7 Dr. Hughes discussed the planning for the Black & White event, possible venues such as CSUN are being
8 considered. This will take place on either April 7th or 14th. Dr. Hughes asked for the board's input on whether it
9 should take place in the early afternoon or the evening, either would vary in the kind of entertainment provided.
10 Dr. Hughes is waiting to hear if GLAD's EDD contract will be renewed.

11 Dr. Hughes and the board suggested that a committee be established for the Marcella M. Meyer Scholarship
12 Fund, see how to best invest it and use the funds.

13 14 V. SUBSIDIARY REPORTS

15 LifeSigns -

16 LifeSigns has a new director, Dr. Janna Hasko, that started at the beginning of July. Her background includes a
17 degree in Interpreting from Western Oregon University and Special Education with a focus in Deaf Education
18 from the University of Arizona.

19 Dr. Hughes will introduce Janna to the LifeSigns Advisory Board during their meeting in September.

20 LifeSigns is debating if we should continue providing VRI services due to a small traffic.

21 A large amount of income is coming from LS and then Tri-County.

22 Ed Kelly hopes to have all offices be a NIC, EIPA, and ESSE (educational science skill evaluation) testing
23 center.

24 The LifeSigns board is seeking more members to join.

25 26 DAHC -

27 Dr. Hughes informed the board it is a full house. There is one new resident.

28 The room that was most recently vacant was renovated after 27 years of the same resident.

29 30 CODIE-

31 A staff member from CODIE has just retired, her last day was June 30th. She will return in August for a
32 retirement celebration.

33 Deaf Community of Riverside (DCR), California School for the Deaf Riverside (CSDR), Eyeth Visual
34 Entertainment (EVE) and CODIE hosted a Wine and Cheese Fundraising party with Jennifer Tadoc, an artist
35 who drew the artwork that was sold during auction. In total they earned over \$4000. The amount earned was
36 split, so CODIE will be getting around \$1000.

37 CODIE is currently short-staffed.

38 On August 17th, there will be a day camp for Deaf children, this will consist of arts & crafts, storytelling,
39 meeting new people, etc. If this is a success, they will plan to hold the day camp for more than one day in the
40 following year. People in the community can donate to the day camp and the funds will be used to provide for
41 the children.

42 Deaf Community of Riverside (DCR) will hold a fundraiser soon.

43 The Deaf festival will take place in September.

44 DSS will be visiting CODIE for their Compliance Review.

45 Sharon made a suggestion to schedule field trips for Deaf kids, which would take place every 2 months. This
46 would be an opportunity for the kids to have new experiences.

47 CODIE will have an event at the Galleria Mall, takes place once a month.

48 49 TRI COUNTY

50 No Report.

OC DEAF:

The Board of Advisors (BOA) is still looking for someone to fill the Secretary position. They are in the process of interviewing and seeking a good match.

The Community at Large Program is in the process of recruiting 5 BOA volunteer members. They are still establishing the rules and responsibilities for the positions, as well as what the applications will contain.

There will be a PoP Up Art Exhibit, BOA will discuss recruiting strategies and possible annual fall events.

There will be different appetizers available and opportunities to donate.

There was 45 people in attendance of the Dave & Busters event in OC that took place on May 15th.

There was 30 people in attendance of the Dog Haus event that took place on June 5th.

There were 29 people that attended the 2nd Annual Family Fun day, that was on June 21st. There were more people in attendance compared to last year.

8 people attended the ASL Crochet Club that was on July 8, 22, and August 12th.

There will be a Back to School supplies give-away for low income families, these will be distributed the last week of July.

There will be a 2nd Dog Haus event on July 24th, per request of the community.

On August 1st there will be a Movie & Crafts event with a showing of "The Secret Life of Pets," hosted at OC DEAF.

On August 2nd there will be a Fire Station #65 tour, it will be a tour of the station to learn more about the fire department.

Deaf Awareness Day will take place at Disneyland on September 18th. It will be \$93 for adults and \$88 for children.

Another Dave & Busters will be held, details are TBA.

VI. COMMITTEE REPORTS

Finance Report: Attached

Governance Report: None

Nomination Report: None

Personnel Report: None

Ad Hoc Report: None

Fundraising Report:

The fundraising committee and Dr. Hughes will meet to discuss details of a fundraising event in March 2026.

The committee will possibly collaborate with some staff from GLAD in preparation of the event

VII. UNFINISHED BUSINESS

-None

VIII. NEW BUSINESS

A motion to have Ron Herbold, Sharon Wilson, Mitch Kurs, and Ed Kelly as part of the CEO search committee passed.

A vote in favor to set up a committee to discuss the 5-year plan was passed. Ron will reach out to other board members to see if they're interested in joining the 5-year committee.

The finance committee passed a motion to allow Mitch Kurs to decide where to invest the treasury note.

Ron Herbold will make an amendment to the bylaws to make the voting for President and Secretary on even years and voting for Vice President and Treasurer on odd years; this will begin in 2026. The motion for this

1 amendment was passed.

2 Dr. Hughes and the board suggested that a committee be established for the Marcella M. Meyer Scholarship
3 Fund, see how to best invest it and use the funds.

4 Sharon Wilson made a motion to move board meetings from Thursdays to Tuesdays. The motion passed. This
5 will begin on September 23rd.

6 Ron Herbold discussed closing CDANA (Center of Deafness Access in North America) corporation as it is no
7 longer used. After further discussion the motion was approved to close the account and wipe any money owed.

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9 IX. ANNOUNCEMENTS:

10 Sharon Wilson announced that Bill Brabin will be going to Riverside in November to do a presentation, he is
11 selling his book about “Deaf President Now.” He is setting up a legacy “Deaf President Now” fund. More
12 information to come.

13 Ron Herbold announced that the CAD (California Association of the Deaf) will have a conference on
14 September 27th in Riverside. President David Eberwein will be present. Ron Herbold will disperse more
15 information when announced.

16 Dr. Hughes stated the CAD is trying to host a virtual voting station at CODIE to vote for the officers.

17
18 **Meetings are scheduled for every other month: September 23, December 2 (because of Thanksgiving).

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20 The meeting was adjourned at 8:29 pm.
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22
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Greater Los Angeles Agency on Deafness, Inc.
Consolidated Financial Information
As of 7/24/25

<u>Accounts</u>	<u>Cash Position</u>				<u>Total</u>
	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>		
Cash/checking	\$ 93,385	\$ 32,233	\$ (3,477)	\$	122,141
GLAD	\$ 569				
CODIE	3,625				
OC Deaf	63,685				
TC GLAD	25,506				
Cash-Sweep Invest account	\$ 102,275		4,652,590		4,754,865
Paypal/GiveBox	90,978				90,978
Schwab M&M Scholarship-Money Market	16,929				16,929
Schwab M&M Scholarship-Mutual	80,135				80,135
T-Bill/CD	565,887		115,963		681,850
Reserve accounts		358,906			358,906
Total cash on hand	\$ 949,589	\$ 391,139	\$ 4,765,076	\$	6,105,804

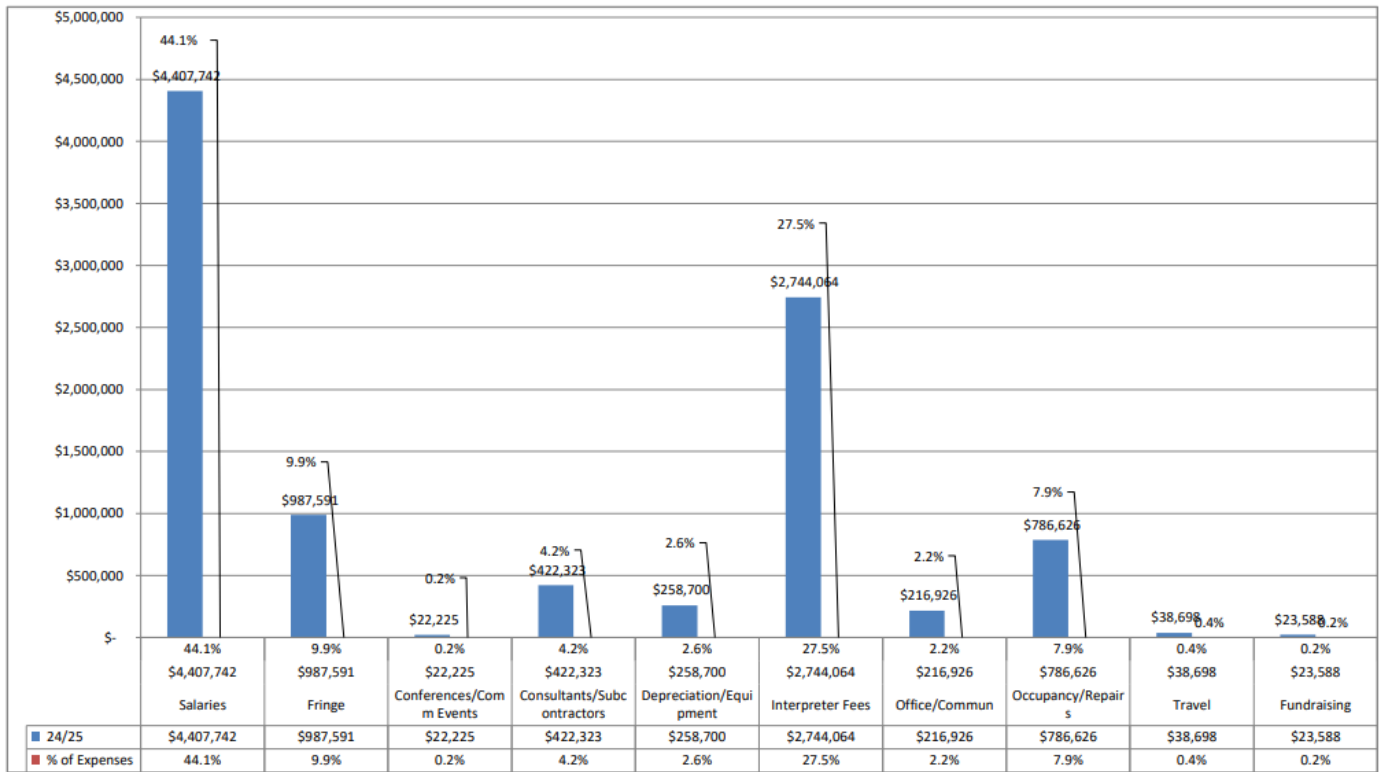
<u>Aging</u>	<u>Accounts Receivable</u>				<u>Total</u>
	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>		
1-30 Days	\$ 777,645	\$ -	\$ 470,521	\$	1,248,166
31-60	163,016	-	27,628		190,644
61-90	-	-	17,298		17,298
90-360	13,723	-	67,235		80,958
>360	-		2,757		2,757
Total AR	\$ 954,384	\$ -	\$ 585,439	\$	1,539,823

Net Profit (loss) as of 6/30/25-ESTIMATED

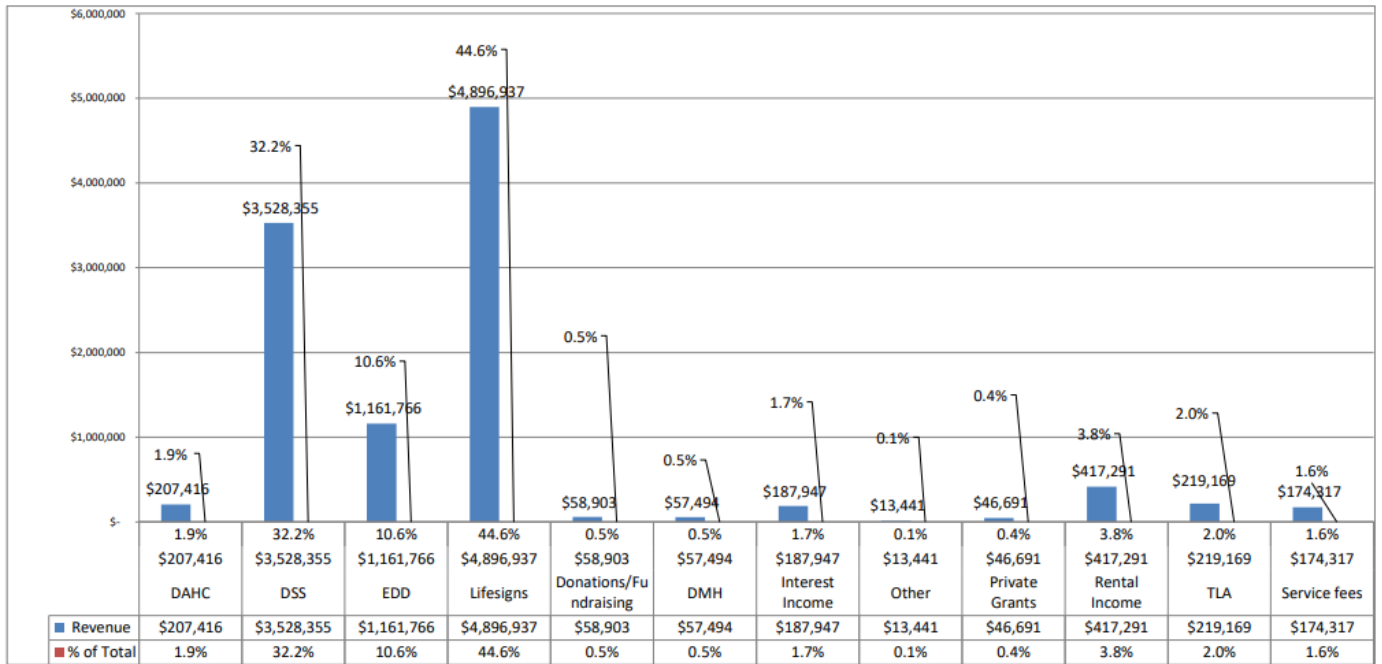
	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>	<u>Total</u>
Net Profit	\$ 38,705	\$ (62,598)	\$ 1,023,401	\$ 999,508
Net Profit (Loss) Consolidated				\$ 999,508

No assurance is provided on these financial statements. The financial statements do not include a statement of cash flows.
Substantially all disclosures required by accounting principles generally accepted in the United States are not included

GLAD (all entities)
Expenses as a % of Expenses
For the year ended June 30, 2025



GLAD (including Lifesigns DAHC)
Revenue as a % of Revenue
For the year ended June 30, 2025



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