

GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.
Executive Agency Board of Directors
Thursday, March 27
MINUTES

The meeting was called to order at 6:30 pm. Quorum was met.

I. ROLL CALL

Board Members Present:

Ron Herbold-President, Lauren Miller (TRI-County), Sharon Wilson (CODIE), D'yann Crosby

Staff Present:

Patricia Hughes, Ph.D.

Interpreter:

Barbara Mathis, Keelin Thomas

II. MINUTES: Accepted as read.

OFFICERS REPORTS:

President's Report:

Zoom will open at 6:00 pm for some informal chat. Meeting starts at 6:30 pm. Zoom stays on 15 minutes after the close of meeting.

Agency passed the financial audit by the independent firm.

Ron Herbold reviewing agency Bylaws to have expectations set.

Discussed gathering at GLAD during the summer to discuss all ideas amongst the board.

Summarization and approval of our Five-Year Plan is not complete. Will discuss more at the summer meeting.

Secretary and Treasurer positions are still vacant. We are also looking for new people to join the board.

An election for the Officer of the Board will take place, currently it is Ron Herbold and Scott Hostetler. Every 2 years this election must take place and a mail out vote will be conducted.

Sign up to subscribe GLAD newsletter if you haven't. Do same for your regional newsletter too. Access: gladinc.org.

Vice President's Report: None

Treasurer's Report: None

Secretary's Report: None

IV. CEO's Report:

GLAD and all its agencies have increased in business, there are more fairs and booths that our agencies are attending to provide more exposure.

GLAD had a successful career day with about 100-150 students in attendance. CODIE, OC-DEAF, and GLAD were in attendance during this event.

GLAD and all its agencies had a successful Love & Literacy event.

Dr. Hughes has been constantly reviewing the budget before the 2024-2025 fiscal year ends. This will allow for some funding to be put into reserves for next fiscal year.

Still waiting for EDD Job placement contract to be disseminated.

The mental health program was set up in January, appointments have been filled. One full time and one part-time employee was hired. There are 5 consumers a week for appointments during the week and weekends. Once business increases then there can be an increase in how many consumers will be served.

There will be a big mental health event on June 14th, similar to the one GLAD had last year. Had the idea of inviting the Vich family to do a presentation and attract more attention from the community. Booths and food will be provided.

GLAD will receive the approval to continue mental health services after June.

Dr. Hughes will go to Sacramento to attend a conference with legislation in May. Plans to meet with DSS and the new office of Deaf Accessibility directors, Spencer Montan.

Interpreter requests have increased since pre-COVID time. It has been a challenge to find more experienced, qualified interpreters.

All workshops hosted at GLAD but are streamed online to provide better access for the community, at their own convenience.

Started a Survey Project to develop appropriate language linguistic cultural questions for the regional center in California. This will be for Deaf plus consumers, to get more information for the survey. Once approved, the state will use it statewide depending on the outcome of the survey.

Renovation of the roof is discussed due to recent heavy rain. The tiles on the roof will need to be replaced as there's been leaking within the building. The tiles have not been replaced since 1927. All renovations will follow historical landmark appearance guidelines. The cost will be between \$55,000-\$75,000, GLAD has building funds saved for these cases.

Discussion of the tree project has been put on hold as attention is focused on the roofing project.

Dr. Hughes plans to have a meeting with the Mayor of Los Angeles to discuss the retrofit for GLAD or there could be a risk of loss of services. Needs to meet with the Mayor about getting the appropriate interpreters for press conferences as well.

Dr. Hughes urges CODIE, TRI-GLAD, and OC-DEAF to meet with their representatives for emergency management.

V. SUBSIDIARY REPORTS:

LifeSigns -

LifeSigns has a full house.

Currently interviewing for a LifeSigns director.

Developing a list of interpreters that are qualified for press conferences due to community feedback.

DAHC -

In house is very busy. Every month there is a different field trip taking place. Some locations are Venice Beach, Botanical Gardens and Ventura fair. An interpreter will join the group, some residents invite their friends to join as well.

There will be movie days in the building.

Los Angeles Club for the Deaf (LACD) is partnering with us play "Being Michelle" and will also be holding a panel discussion with the filmmakers.

Partnered with LACD Wellness Workshop, April 3rd.

Trying to partner with others to provide events for the residents.

CODIE-

Love and Literacy event was a success. There were 4 storytellers and 14 booths.

Pizza and snacks were provided by the Deaf Collaboration Advisory Network (DCAN) under Mental Health.

Additionally

Ice cream was sponsored by the Deaf Black Project.

Animal masks made of felt, and animal flashlights were given to each child.

Two staff members reviewed the site certificate, and CODIE is site-certified to provide direct service (via ASL access) assisting them with their tax returns. We have five ASL certified tax preparers. Tax services on Tuesdays, Thursdays, and Saturdays. The last day is April 12th. Annual Mental Health Wellness hosted by RUBHS/CODIE in May. As soon as the committee decides the theme and date, it will be posted on the flyer. May 10th CODIE is hosting a fundraising event with the Inland Empire 66ers/ San Manuel Stadium. Flyers will be distributed as soon. Sharon mentioned Ian Goldstein's passing, many in Riverside were emotional.

TRI COUNTY

Had a successful Prevention and Early Intervention (PEI) workshop on March 15th. On March 31st there will be a counseling service with a licensed counselor in attendance. Will have ASL Literacy Event on April 5th at The Arc. Will participate in Strawberry Festival Fundraiser in Ventura on May 17-18. Still looking for members from Santa Barbara and Ventura County.

OC DEAF:

There are 3 board members but will be recruiting more. Still deciding who will be the OC-DEAF representative at Thursday meetings. There will be a decision soon. Encouraged to contact members in Southern Orange County because there are many located in that area. Suggested to look at OC-DEAF's Facebook for events posted.

COMMITTEE REPORTS

Finance Report: Attached

Governance Report: None

Nomination Report: None

Personnel Report: None

Ad Hoc Report: None

Fundraising Report: None

VII. ANNOUNCEMENTS:

D'yann: "Say Nothing, Hear Zero" - ASL karaoke fundraiser – May 30th

D'yann: 3 Deaf high school students have applied for scholarships that were funded by the Sign with Me Fundraiser. All 3 students will be attending California State University-Northridge.

D'yann: 4 scholarships were given to students in Riverside, each about \$250.

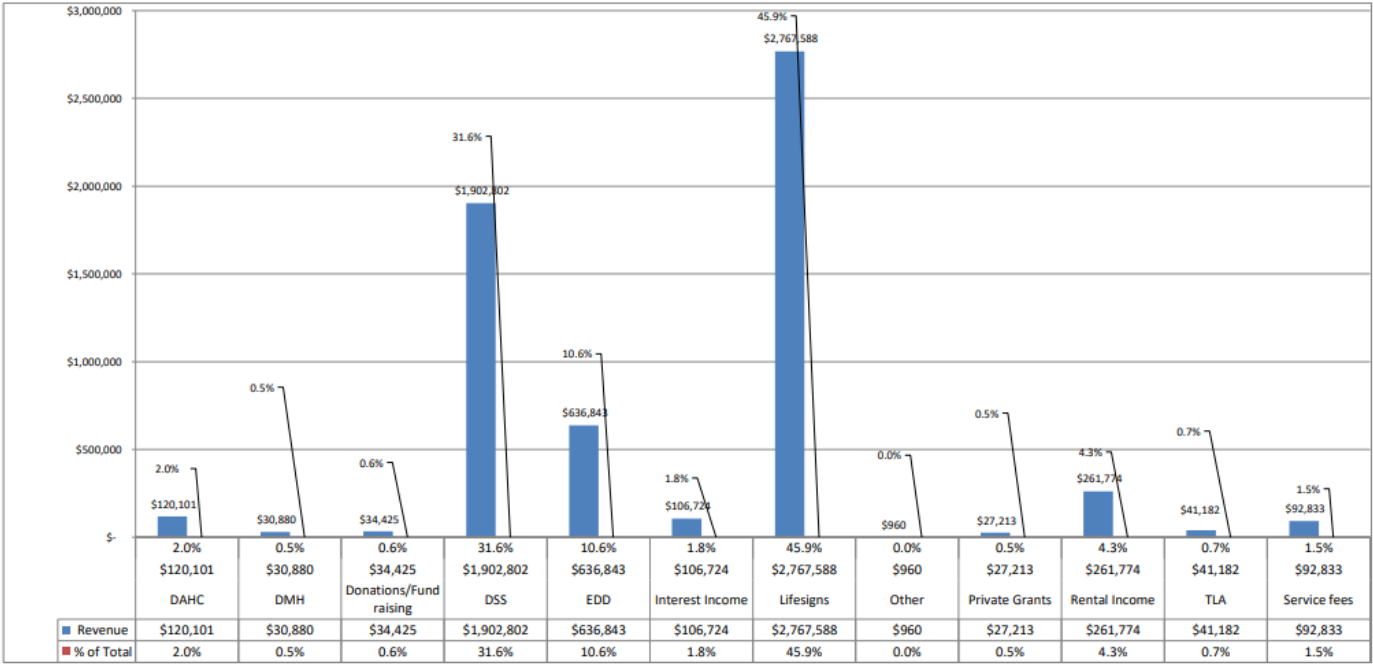
D'yann: The goal for another fundraiser is \$2500 to split amongst 10 students. 5 will be Deaf and 5 will be hearing students who know ASL, this will be to provide academic support to both groups. The deadline is May 13th. Scholarships will be given during Senior Award Night.

Sharon: Roaring 20's event that was to take place on April 20th has been cancelled.

Meetings are scheduled for every other month: May 22, July 24, September 25, December 4 (because of Thanksgiving).

The meeting was adjourned at 7:22 pm.

GLAD (including Lifesigns DAHC)
Revenue as a % of Revenue
For the seven months ended January 31, 2025



1
2
3

Greater Los Angeles Agency on Deafness, Inc.
Consolidated Financial Information
As of 3/17/25

<u>Accounts</u>	<u>Cash Position</u>				<u>Total</u>
	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>		
Cash/checking	\$ 691,602	\$ 188,849	\$ 11,322	\$	891,773
GLAD	\$619,826				
CODIE	4,000				
OC Deaf	37,464				
TC GLAD	30,312				
Cash-Sweep Invest account			4,241,723		4,241,723
Paypal/GiveBox	70,683				70,683
Money Market	23,744				23,744
Schwab investments	89,293				89,293
T-Bill/CD	551,352		114,637		665,989
Reserve accounts		354,969			354,969
Total cash on hand	\$ 1,426,674	\$ 543,818	\$ 4,367,682	\$	6,338,174

<u>Aging</u>	<u>Accounts Receivable</u>				<u>Total</u>
	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>		
1-30 Days	\$ 615,667	\$ -	\$ 479,344	\$	1,095,011
31-60	160,882	-	87,368		248,250
61-90	275	-	50,016		50,291
90-360	2,006	-	175,157		177,163
>360	-		13,604		13,604
					-
Total AR	\$ 778,830	\$ -	\$ 805,489	\$	1,584,319

<u>Net Profit (loss) as of 1/31/25</u>				
	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>	<u>Total</u>
Net Profit	\$ 18,734	\$ (13,410)	\$ 494,706	\$ 500,030
Net Profit (Loss) Consolidated				\$ 500,030

No assurance is provided on these financial statements. The financial statements do not include a statement of cash flows.
Substantially all disclosures required by accounting principles generally accepted in the United States are not included