

1 **GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.**  
2 **Executive Agency Board of Directors**  
3 **Wednesday, January 24<sup>th</sup>, 2024**  
4 **MINUTES**

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6 **Ron Herbold called the meeting to order at 6:30 PM. A quorum was present.**

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8 **I. ROLL CALL**

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10 Board Members Present:

11 Ron Herbold – President, Karen Bowman, Stacey Woods, D’yann Crosby, Modela Kurzet, Jennifer Choi,  
12 Heather Hewer, Mitch Kurs

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15 Absent:

16 Daryl Crouse – secretary, Scott Hostetler – VP (excused), Jeff Jackson, Sharon Wilson (excused),

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18 Visitors:

19 None

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21 Staff Present:

22 Patricia Hughes, Ph.D.

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24 Interpreter:

25 Teamed – Barbara Mathis and Jason Distelrath

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27 Minutes Recorded by:

28 Kelsey Peterson

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30 **II. APPROVAL OF Nov Minutes: One spelling error noted, Karen motions to accept with**  
31 **changes, all approved**

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35 **III. OFFICER’S REPORTS**

36 President’s Report:

- 37 - Ron Herbold is working on completing a board roster for internal purposes and asked that all  
38 complete the form
- 39 - Ron emphasized the importance of having services for the Deaf/HOH community in California
- 40 - Thank you to all board members who have donated to GLAD, he asked to hear from those who have  
41 not donated and ask if the donation from the board can reach 100% sometime during the year.  
42 Automatic transfers are able to be set up for donations
- 43 - Scott Hostetler, Ron and Dr. Hughes have been working on setting up the online database for the  
44 board’s information while still keeping staff information and board information access separate. The  
45 goal is to be able to communicate better as the board and have easier access to resources
- 46 - Elections for Board officer positions are coming up in April. All positions are three year terms.
- 47 - The Board has their own zoom account that can be used for committee meetings
- 48 - Jennifer Choi opened a discussion about the venue that will be used for the 55<sup>th</sup> anniversary of  
49 GLAD. Many venues do not allow events that include fundraising. The first steps for the event are

1 finalizing the date and the venue, then we can move forward with sponsors and details of the event.  
2 The committee working on this event is Jennifer, and Dr. Hughes.

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4 Vice President's Report:

5 No report

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7 Treasurer's Report:

8 No Report

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10 Secretary's Report:

11 No report

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14 **IV. CEO's REPORT**

- 15 - GLAD received a grant from LA county for an event regarding mental health and removing the  
16 stigma around mental health services for about \$57,000. This event will be at GLAD with more  
17 details to be announced
- 18 - LACD uses GLAD's space once per month without paying rent because they previously donated  
19 \$150,000.
- 20 - California currently has a \$68 billion deficit which may impact federal awards and budgets. We are  
21 currently waiting for legislation to see what our budget for the upcoming year will be.
- 22 - GLAD has partnered with SIFF (Sign Light International Film Festival) led by CJ Jones. There will  
23 be advertising coming up for that and the committee will be asking for volunteers. Tickets will start  
24 being sold January 29<sup>th</sup> and the event will be April 16<sup>th</sup>-20<sup>th</sup> at the Pacific Design Center.
- 25 - OCDEAF is getting a brand new website. Alicia (the Regional Director of OCDEAF), Amy (the  
26 Director of Public Relations), and Dr. Hughes joined a meeting with the new web designer this week  
27 to plan that.
- 28 - Lifesign's new website is still in process. Hopefully a finalized version of that will be done soon
- 29 - Lifesigns is still in search of a new director. The director position must be able to work in Los  
30 Angeles.
- 31 - The Sorenson CEO is visiting GLAD in about two weeks to tour and meet with Dr. Hughes
- 32 - Several job openings including Job Developer Interpreters (JDIs) for EDD and the Director of  
33 Lifesigns.
- 34 - GLAD has a new Executive Assistant, Viviana Hawkins, who started on Monday. Kelsey Peterson,  
35 the previous Executive Assistant, has been promoted to the Human Resources Manager position.

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37 **V. SUBSIDIARY REPORTS**

38 LifeSigns Report:

- 39 - LS is meeting next week, will have a report next time
- 40 - LS is averaging 1,100 requests per month with about 80% being filled

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42 DAHC Report:

- 43 - Full house
- 44 - Had a meeting with residents a couple weeks ago regarding some housekeeping issues. We ordered new  
45 signs for the gates to let people know that they are being recorded if they enter the premises, reminded  
46 residents to lock their cars and to bring their valuables inside.
- 47 - Discussed options for different events and outings that residents could go to, we can use the GLAD Van  
48 for group outings or residents that don't have a car

1 CODIE Report:

- 2 - None

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5 TRI-COUNTY Report:

- 6 - The TC GLAD office is open to the public on Monday through Thursday while we work  
7 remotely at home on most Fridays unless a consumer requests an in-person appointment on a  
8 Friday.
- 9 - We have a new Community Advocate.
- 10 - The Deaf Counselor has been seeing up to 5 consumers per week. We have posted a vlog on  
11 social media explaining the free counseling services for DHH consumers
- 12 - The Children’s Holiday Celebration at ARC of Ventura on December 9, 2023 was a huge success  
13 and very well attended. The families enjoyed a nice lunch, a visit from Signing Santa who gave out gifts,  
14 socializing, and raffle prizes.
- 15 - The TC GLAD Advisory Board will be busy preparing for our May 2024 Strawberry  
16 Festival booth, by designing and updating our booth, purchasing supplies, and recruiting  
17 volunteers.
- 18 - The TC GLAD Advisory board would like to provide 3 scholarships to send 3 students at the  
19 elementary, middle school, and high school levels to The Lions Wilderness Camp for Deaf  
20 Children in Teresita Pines. The purpose of these scholarships is to foster and develop leadership  
21 skills in the next generation of youth.
- 22 - The Vice President position is currently vacant.

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25 OC-DEAF Report:

- 26 - Children Holiday Event was huge success. First time in years we had more deaf and hoh children from  
27 Taft and Raymond Temple Elementary school.
- 28 - For the last three events we had, Greet and Treat (Oct), Food Drive (Nov), and Children Holiday (Dec)  
29 we had so much support from our local community. This community was from Cypress Community  
30 Page on Facebook. We discovered it through one donor who informed us how they knew about our  
31 event. Since then, we have posted all three events with success with donations!! This was more  
32 successful than reaching out to each company for donations.
- 33 - Love and Literacy event, coming up March 9<sup>th</sup>, is going nicely. We had so many donations left from the  
34 previous holiday that we were able to save some for this event.
- 35 - Valentine Social on Feb 14<sup>th</sup>, a mini fundraising gathering with refreshment and games, was run by a  
36 volunteer and one board member (Rennie) in attendance. \$5 per person, limited space (about 25 people)
- 37 - OC DEAF will have new a website designed by deaf web designer – Sandoval Design Labs, LLC
- 38 - Considering having an intern that can focus on setting up more deaf social events that are for adult,  
39 senior citizen, and family friendly events. It’s in the works....
- 40 - New Board member join OC DEAF, Ingrid Sims, ASL interpreter.
- 41 - VITA services will begin Feb. 22nd every Thursday – April

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43 **VI. COMMITTEE REPORTS**

44 Finance Committee Report:

45 See financial report on the last pages

- 46 - All 1099 tax documents are being sent out to subcontractors
- 47 - Recently, we got the EDD contract that we have been waiting for since last July
- 48 - Once we get the check from EDD, we will be able to transfer some funds to GLAD’s 401a account

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3 Governance Committee:

4 No Report

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6 Nominations Committee:

7 No Report

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9 Personnel Committee:

10 No report

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12 Adhoc Committee

13 No Report

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15 Fundraising Committee:

16 No Report

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18 **VII. UNFINISHED BUSINESS**

- 19 - All approved minutes and the current bylaws are being added to the website

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21 **VIII. NEW BUSINESS**

- 22 - Mitch, Dr. Hughes, Ron, and Sharon will work on summarizing the ,five-year plan

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24 **IX. PUBLIC INPUT**

25 **None**

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27 **X. ANNOUNCEMENTS**

- 28 - Dr. Hughes has worked with all centers on a survey method for all consumers in a simple format to  
29 be done after appointments, hopefully that will be done by Feb 15<sup>th</sup> for consumers to use  
30 - Dr. Crosby asked the board if GLAD would be interested in partnering with her organization,  
31 Signing with Me Inc, to provide scholarships to students. She will discuss the details of that further  
32 with Dr. Hughes and Ron  
33 - Deafnation is in May in Pasadena  
34 - March 13 is Career Day at GLAD  
35 - March 9<sup>th</sup> is the Love and Literacy event at GLAD, CODIE, and OCDEAF

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37 **XI. ADJOURNMENT**

38 The meeting adjourned at 8:13 PM. The next Board Meeting will be held on March 27<sup>th</sup> 2024 at 6:30PM.

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41 Board Secretary

Greater Los Angeles Agency on Deafness, Inc.  
 Consolidated Financial Information  
 As of 1/24/24

<u>Accounts</u>	<u>Cash Position</u>			<u>Total</u>
	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>	
Cash/checking	\$ 635,518	\$ 155,236	\$ 50,000	\$ 840,754
Cash-Sweep Invest account			2,800,352	2,800,352
Paypal/GiveBox	305,333			305,333
CNB Securities	266,130		106,247	372,377
Money Market	23,637			23,637
Schwab investments	71,853			71,853
CD's	250,239			250,239
Reserve accounts		345,419		345,419
<b>Total cash on hand</b>	<b>\$ 1,552,710</b>	<b>\$ 500,655</b>	<b>\$ 2,956,599</b>	<b>\$ 5,009,964</b>

<u>Aging</u>	<u>Accounts Receivable</u>			<u>Total</u>
	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>	
1-30 Days	\$ 214,369	\$ -	\$ 253,967	\$ 468,336
31-60	292,627	-	183,207	475,834
61-90	289,855	-	108,152	398,007
90-360	173,337	-	366,306	539,643
>360	-		3,767	3,767
<b>Total AR</b>	<b>\$ 970,188</b>	<b>\$ -</b>	<b>\$ 915,399</b>	<b>\$ 1,885,587</b>

<u>Net Profit (loss) as of 11/30/23</u>				
	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>	<u>Total</u>
Net Profit	\$ 200,901	\$ (22,404)	\$ 347,759	\$ 526,256

Net Profit (Loss) Consolidated \$ 526,256