

1 **GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.**
2 **Executive Agency Board of Directors**
3 **Wednesday, November 3, 2021**
4 **MINUTES**

5
6 **President Sidansky called the meeting to order at 6:36PM. A quorum was present.**

7
8 **I. ROLL CALL**

9
10 Board Members Present:

11 Robert Sidansky- President, Elaine Aikins, Karen Bowman, D'yann Crosby, Stacey Woods, Justin Jackerson,
12 Sharon Wilson, Ron Herbold, Modela Kurzet

13
14 Absent:

15 Daryl Crouse, Scott Hostetler

16
17 Visitors:

18 Mitch Kurs

19
20 Staff Present:

21 Dr. Patricia Hughes

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23 Interpreters:

24 Barbara Mathis

25
26 Recording Secretary:

27 Samantha Nelson

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29 **II. APPROVAL OF MINUTES: August 25, 2021**

30 Modela Kurzet moved to approve the minutes as read. Justin Jackerson seconded. M.S.C. (Motion Seconded,
31 Carried)

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33 **III. OFFICER'S REPORTS**

34 President's Report:

35 President Sidansky reported that the GLAD bylaws were revised to be more clear and concise. Thank you to
36 Sharon Wilson and Mitch Kurs for their dedication on this project.

37 President Sidansky stated that he and Dr. Patricia Hughes are in discussion regarding salary increases for
38 GLAD Chief Executive Officer. President Sidansky will conduct independent research and meet with the
39 Personnel Committee for discussion before this information is shared with the GLAD Board.
40 GLAD Board monetary donations are due by December 31, 2021.

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42 Vice President's Report:

43 No Report

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45 Treasurer's Report:

1 Dr. Hughes gave the handout of the Controller's report, as of 11/2/2021, to the Board with the following
2 information-

	GLAD	DAHC	Lifesigns	Total
3				
4 Over Cash Position	\$1,001,269	\$364,703	\$3,339,956	\$4,705,928
5				
6				
7 Accounts Receivable				
8 Current	-	-	-	-
9 1-30 days	\$285,584	-	\$291,423	\$577,007
10 31-60 days	\$599,675	-	\$13,394	\$613,069
11 61-90 days	\$307,914	-	\$5,827	\$313,741
12 90-360 days	\$343,457	-	\$21,127	\$364,584
13 >360			\$2,939	\$2,939
14 Totals	\$1,536,630	-	\$334,710	\$1,871,340
15				
16 GLAD net profit (loss) is	\$18,104			
17 DAHC net profit (loss) is	\$(7,869)			
18 Lifesigns net profit (loss) is	\$112,286			
19 Consolidated net profit (loss)	\$122,521			

20
21 Secretary's Report:

22 No Report

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24 **IV. CEO's Report**

25 Dr. Patricia Hughes reported that GLAD received 100% loan forgiveness on the Payroll Protection Plan (PPP).
26 PPP funds were used to pay for fee for service staff and operating costs. Discussion ensued.

27 GLAD's agency-wide audit began today and will continue until Friday, November 5th. This year they are
28 auditing the Department of Social Services (DSS) contracts and GLAD's pension plan to ensure compliance
29 with the Employee Retirement Income Security Act of 1974 (ERISA). To accomplish this, the auditor will have
30 toolbox access to review the documents that they need. Dr. Patricia Hughes also reported that she meets
31 regularly with Danny Lacey, a financial planner, from Kramer Wealth Managers.

32 The DAHC audit for fiscal year 2020-2021 is done and has been sent to the appropriate parties.

33 A question was raised about the board account balance. Discussion ensued.

34 We are still working on a hybrid schedule until December 31st, 2021 (Monday, Wednesday, Friday working in
35 the office; Tuesday and Thursday working from home). Dr. Patricia Hughes will meet with all Directors in
36 December 2021 to discuss future reopening plans and considerations. Discussion ensued.

37 Dr. Patricia Hughes reported that GLAD applied for a joint grant with another agency.

38 GLAD's DeafGotTalent (DGT) event will be in December, so we are in the process of sending letters to
39 sponsors to secure donations. For the time being, we are waiting on contacting potential emcees. We hope to
40 begin the promotion of DGT next week via e-news. Dr. Patricia Hughes explained the process of paying for
41 admission. Discussion ensued.

42 A question was raised about MATA Expo. Dr. Patricia Hughes explained that GLAD will assist in advertising
43 of the event, but will not assist with physical ticket sales; registration can be done online directly through
44 MATA.

45 Discussion ensued about open captioned movie theatre times and locations for *Eternals*.

46 Discussion ensued about wanting to expand GLAD's services for families.

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2 **V. SUBSIDIARY REPORTS**

3 Lifesigns Report:

4 Stacey Woods reported that the most recent Lifesigns Board meeting was on September 30, 2021.
5 The California Governor’s Office of Emergency Services (CalOES) training is eight (8) hours long, but the data
6 is still to be determined. We anticipate the new Lifesigns website will be finished by the end of this year.
7 Lifesigns and GLAD are working on becoming a testing center for the Educational Interpreter Performance
8 Assessment (EIPA).
9 The next Lifesigns board meeting is scheduled for January 13, 2022.

10
11 DAHC Report:

12 Dr. Patricia Hughes reported that all apartments are full.
13 The DAHC audit for 2020-2021 has been completed.
14 We are working on repairing an HVAC issue in one of the apartments.
15 The DAHC Apartment Manager takes the residents grocery shopping every other Friday.

16
17 CODIE Report:

18 Ron Herbold gave the floor to Sharon Wilson. Sharon Wilson reported that CODIE is doing well and enjoying
19 their new office space since last year’s move; it is closer to public transportation, the Employment Development
20 Department (EDD) and California School for the Deaf, Riverside (CSDR).
21 The CODIE board has not had a formal meeting, but they keep in touch via email.
22 Ron Herbold suggested hosting a curbside pick-up toy drive at CODIE.

23
24 TRI-COUNTY Report:

25 Elaine Aikins reported that she keeps in regular communication with the TCGLAD Director.
26 The last TCGLAD board meeting was on October 9, 2021 via Zoom. During this meeting, the board discussed
27 what to do with the books donated to TCGLAD for the Children’s Holiday that was cancelled last year; perhaps
28 they can host a Children’s Holiday event with curbside pick-up this year.
29 The public VP booths are available to TCGLAD consumers when the office is open on Monday, Wednesday
30 and Friday.
31 The TCGLAD board is interested in hosting a booth during the Strawberry Festival at Port Hueneme.
32 The senior citizens group still meets for their monthly luncheon.
33 A question was asked about open captioned movies in Ventura missing from the e-news. Elaine Aikins will
34 follow up with the TCGLAD Director regarding this.

35
36 OC-DEAF Report:

37 No Report

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39 **VI. COMMITTEE REPORTS**

40 Finance Committee Report:

41 No Report

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43 Governance Committee:

44 No Report

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46 Nominations Committee:

1 No Report

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3 Personnel Committee:

4 No Report

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6 Fundraising Committee:

7 No Report

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9 Bylaws Committee:

10 No Report

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12 **VII. UNFINISHED BUSINESS**

13 None

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15 **VIII. NEW BUSINESS**

16 Modela Kurzet moved to approve the revised GLAD board bylaws. Elaine Aikins seconded. M.S.C. (Motion
17 Seconded, Carried).

18 Karen Bowman motioned to approve Mitch Kurs as a member at large for the GLAD Board. Sharon Wilson
19 seconded. M.S.C. (Motion Seconded, Carried).

20 A question was raised asking if GLAD can send someone to town halls in Eagle Rock. Dr. Patricia Hughes
21 explained GLAD’s involvement with these meetings and the LA County Board of Directors.

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23 **IX. PUBLIC INPUT**

24 None

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26 **X. ANNOUNCEMENTS**

27 None

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29 **XI. ADJOURNMENT**

30 Meeting adjourned at 8:26PM. The next Board Meeting will be held on November January 19, 2022 at 6:30PM.

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33 Board Secretary