

GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.
Executive Agency Board of Directors
Wednesday, December 16, 2020
MINUTES

President Sidansky called the meeting to order at 6:36PM. A quorum was present.

I. ROLL CALL

Board Members Present:

Robert Sidansky- President, Ron Herbold, Daryl Crouse, Scott Hostetler, Justin Jackerson, Stacey Woods, Modela Kurzet, Sharon Wilson

Absent:

Karen Bowman and Elaine Aikins

Visitors:

None

Staff Present:

Dr. Patricia Hughes

Interpreters:

Barbara Mathis

Recording Secretary:

Samantha Nelson

II. APPROVAL OF MINUTES: August 26, 2020

Page 2, line 14, change “provided” to “explained”

Daryl Crouse moved to approve minutes with corrections. Justin Jackerson seconded. M.S.C. (Motion Seconded, Carried)

III. OFFICER’S REPORTS

President’s Report:

President Sidansky thanked the board for their donations to GLAD in remembrance of Jake.

President Sidansky also reported that GLAD is in great shape and thanked Dr. Hughes for her leadership and proactive, instead of reactive, responses.

Vice President’s Report:

No Report

Treasurer’s Report:

Dr. Patricia Hughes gave the handout of the Controller’s report as of 12/14/2020 to the Board with the following information-

	GLAD	DAHC	Lifesigns	Total
Over Cash Position	\$1,549,973	\$264,202	\$1,657,545	\$3,471,720
Accounts Receivable				
Current	-	-	-	-
1-30 days	\$508,978	\$11,784	\$268,778	\$789,540
31-60 days	\$253,213	\$11,784	\$8,226	\$273,223

1	61-90 days	\$257,481	\$11,784	\$2,658	\$271,923
2	>90 days	\$860,491	\$35,352	\$33,472	\$929,315
3	Totals	\$1,880,163	\$70,704	\$313,134	\$2,264,001
4					
5	GLAD net profit is	\$100,010			
6	DAHC net (loss) is	(\$14,740)			
7	Lifesigns income is	(\$32,036)			
8	Consolidated net income	\$53,234			
9					

10 Dr. Hughes reported that DSS owes a significant amount of funds to GLAD between day one and over ninety days; this
11 can be seen under Accounts Receivable. HUD owes DAHC over \$70,704 because they have not paid us since July. HUD
12 is working on getting the funds to us by the end of Friday for July-December.

13 The Accounts Receivable under Lifesigns is low, at \$313,134 due to a reduced number of interpreter requests.

14 A question was raised about the Payroll Protection Program (PPP) funds. Dr. Hughes explained that this money has
15 already been used. We hope to receive loan forgiveness on this, but we do not know if that will happen yet.

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17 Secretary's Report:

18 No Report

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20 **IV. CEO's Report**

21 Dr. Hughes reported that GLAD is performing strongly. The building is still closed to the public, but advocates are
22 working with consumers remotely.

23 Due to inconsistencies with the formatting of GLAD and Lifesigns' websites via computer and phone access, we are
24 creating new webpages with better software. We will also have the website available in several languages, making it more
25 accessible to the parents of deaf and hard of hearing children. As part of GLAD's new webpage, we need pictures of the
26 board members for the GLAD Board page. The pictures can be sent to Dr. Hughes along with an update of the area that
27 each GLAD board member lives/represents. Discussion ensued.

28 GLAD received 1,000 free masks from the state. The front of each mask is clear, allowing for lip-reading and visible
29 mouth movements.

30 We still do not know when offices will reopen. For the time being, staff will continue working remotely.

31 Last week we had our Quarter Staff Meeting (QSM) via Zoom and training on the Holiday Blues. Day two of the QSM
32 was training for the advocates on IEPs and educational law.

33 We are working on bringing in a doctor to do an all staff training on COVID (vaccinations, increase in cases, etc.). It is
34 our responsibility to educate the staff on vaccinations so we can provide information to our consumers.

35 EDD is busy with unemployment applications.

36 The Children's Holiday event has been cancelled. CODIE, OCDEAF, and possibly TCGLAD will upload short videos to
37 their website signing happy holidays. BGLAD's Toys for Tots event has also been cancelled but consumers can apply to
38 receive gifts at different centers provided in Kern County.

39 Dr. Hughes reported that she has a meeting with the Department of Rehabilitation (DOR) tomorrow, regarding CODIE's
40 Path to Success (PTS) Program. COVID/the pandemic has negatively affected the number of PTS participants but we are
41 optimistic about initiating the program in Los Angeles for Southern California as well.

42 Lifesigns continues to lose revenue.

43 Contract amendments for GLAD, CODIE, OCDEAF, and TCGLAD are due by January 22, 2021.

44 Dr. Hughes suggested an "America's Got Talent" type of fundraiser for GLAD. Discussion ensued.

45 We added the word "advocate" to the Family Outreach position so that it is now "Family Outreach Advocate".

46 A question was raised about EDD losing money and if this is expected to affect GLAD's EDD program. Discussion
47 ensued.

48 A question was raised about updates re: AB2257. Daryl Crouse offered to send the board members an article he recently
49 wrote regarding AB2257. The board members agreed. Discussion ensued.

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51 **V. SUBSIDIARY REPORTS**

1 Lifesigns Report:

2 Stacey Woods reported that the Lifesigns board planned to meet on October 21, 2020, but the meeting was cancelled. The
3 Lifesigns Board President told us we might meet in January 2021 instead. Stacey Woods will have a full report at the next
4 GLAD board meeting.

5
6 DAHC Report

7 Dr. Hughes reported that all DAHC apartments are filled. There have been some repairs due to a plumbing issue with one
8 of the apartments.

9 We encourage the residents to keep track of receipts related to medical costs because these expenses can be considered as
10 an expense in helping to reduce their rent balance as part of recertification.

11 The Apartment Manager takes the residents grocery shopping every two weeks.

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13 CODIE Report

14 Ron Herbold reported that the CODIE board regularly emails to stay informed.

15 The Children's Holiday event has been cancelled.

16 We are hoping to find storage space for holiday decorations. This will be discussed at the next meeting.

17 After the holidays, Sharon Wilson will work on revising the bylaws.

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19 TRI-COUNTY Report

20 None

21
22 OC-DEAF Report:

23 Scott Hostetler reported that the last OCDEAF Board meeting was in October via Zoom. The next meeting is scheduled
24 for January 21, 2021. The board agreed that we need to recruit new members. The Holiday Drive-By event has been
25 cancelled. As an alternative, OCDEAF's Regional Director suggested having Santa on Zoom who can sign with the kids.
26 Parents will be able to reserve 10 minutes for "Signing Santa" on December 23, 2020, from 1-4PM.

27 We also discussed via email about the approval of money, so all OCDEAF board members are keeping in contact with
28 each other.

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30 **VI. COMMITTEE REPORTS**

31 Finance Committee Report:

32 No Report

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34 Governance Committee

35 No Report

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37 Nominations Committee:

38 No Report

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40 Personnel Committee:

41 No Report

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43 Fundraising Committee:

44 No Report

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46 **VII. UNFINISHED BUSINESS**

47 No Report

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49 **VIII. NEW BUSINESS**

50 Dr. Hughes asked the board about adding "deaf blind" and "deaf disabled" to GLAD's mission statement. Discussion
51 ensued.

1 Justin Jackerson moved to add “deaf blind” and “deaf disabled” to GLAD’s mission statement. Modela Kurzet seconded.
2 M.S.C. (Motion Seconded, Carried). All in favor, none opposed.

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4 **IX. PUBLIC INPUT**

5 None

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7 **X. ANNOUNCEMENTS**

8 Modela Kurzet reminded the GLAD board members to make monetary donations to GLAD and these can be considered a
9 tax write-off.

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11 **XI. ADJOURNMENT**

12 Meeting adjourned at 8:10PM. The next Board Meeting will be held on February 24, 2021 at 6:30PM.

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Board Secretary

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