

Greater Los Angeles Agency on Deafness, Inc. (GLAD)
Agency Board of Directors
Agenda for Wednesday, June 6, 2018

- I. Roll Call
- II. Approval of Meeting Minutes
- III. Officer's Reports:
 - A. President - *Robert Sidansky*
 - B. Vice-President - *Vacant*
 - C. Treasurer - *Vacant*
 - D. Secretary - *Vacant*
- IV. Chief Executive Officer's Report - *Dr. Patricia Hughes*
- V. Subsidiary Reports:
 - A. LIFESIGNS Representative - *Stacey Woods*
 - B. DAHC Chair - *Patricia Hughes*
 - C. CODIE Representative - *Vacant*
 - D. TRI-County Representative - *Elaine Aikins*
 - E. OC DEAF Representative - *Vacant*
- VI. Committee Reports:
 - A. Finance
 - Chair: *Robert Sidansky*
Patricia Hughes, Staff
 - B. Governance
 - Chair: *Robert Sidansky*
Daryl Crouse
Patricia Hughes, Staff
 - C. Nominations
 - Chair: *Patricia Hughes, Staff*
 - D. Personnel
 - Chair: *Robert Sidansky*
Karen Bowman
Stacey Woods
Patricia Hughes, Staff
 - E. Fundraiser:
 - Chair:
 - F. GLAD 50th Anniversary:
 - Chair: *Modela Kurzet*
- VII. Unfinished Business
- VIII. New Business
- IX. Public Input
- X. Announcements
- XI. Adjournment

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50

GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.
Executive Agency Board of Directors
Wednesday, June 6, 2018
MINUTES

President Sidansky called the meeting to order at 6:45 p.m. A quorum was present.

I. ROLL CALL

Board Members Present:

Robert Sidansky -President, Stacey Woods, Modela Kurzet, Karen Bowman, Elaine Aikins

Absent:

Daryl Crouse

Visitors:

None

Staff Present:

Dr. Patricia Hughes

Interpreters:

Barbara Mathis

Recording Secretary:

Jainah Enriquez

II. APPROVAL OF MINUTES: April 18, 2018

Page 1, line 42, revise "will" to "would"

Page 3, line 42, add "people" after "deaf"

Page 4, line 18, revise "costly" to "expensive"

Kurzet moves to approve the minutes as corrected. Woods seconded. MSC.

III. OFFICER'S REPORTS

President's Report:

No Report.

Vice President's Report:

No Report

1
2

Treasurer's Report:

Treasurer's Report- Wednesday, June 13, 2018

The handout of Controller's report as of today's date was given to the Board with the following information -

Today

	GLAD	DAHC	LifeSigns	Total
Current Cash Position	926,562	251,100	1,533,547	2,711,209

Accounts Receivable

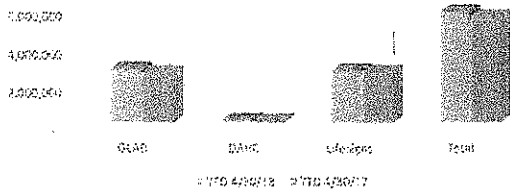
	GLAD	DAHC	LifeSigns	Total
Current	-	-	236,812	236,812
1-30 days	5,546	-	93,926	99,572
31-60 days	278,219	-	65,514	343,733
61-90 days	1,444	-	16,734	18,178
>90 days	72,957	-	44,621	117,578
Totals	358,266	-	457,608	815,874

Financial Report as of 4/30/18 was given to the Board by our controller with the following information -

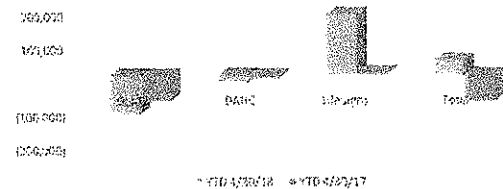
As of 4/30/18 -

Total Revenues				Net Profit & Loss			
	YTD 4/30/18	YTD 4/30/17		YTD 4/30/18	YTD 4/30/17		
GLAD	2,856,312	2,691,827	2856312	GLAD	(115,380)	(75,349)	
DAHC	175,742	162,802		DAHC	(21,802)	(10,729)	
LifeSigns	2,775,484	2,702,240		LifeSigns	180,218	7,682	
Total	5,807,538	5,556,869	250,669 INCREASE	Total	43,036	(78,395)	121,431 INCREASE

Total Revenues



Net Profit & Loss



3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
1

Secretary's Report:

No Report

IV. CEO'S REPORT

Hughes reported that the conference team (five representatives each from the Assembly and the Senate) voted in favor of Assemblymember Mullin's request for 4.1 million dollars augmentation increase over a five year period for the Deaf Access Program (DAP). Last Friday, the vote was in our favor 9 to 1. The Senate and Assembly budget committees are scheduled to meet June 13th to review the 2018-2019 Budget Package of Bills. Then the bills will be sent to Senate and Assembly to vote to approve before June 15th. June 15th is the deadline for Legislature to pass the budget bill and send to the Governor. Number 64 is the augmentation regarding the 4.1 million dollars increase to our existing line item. Our strategy to get representatives to vote for line item number 64 worked. The CEO (Chief Executive Officer) has been working with agencies like NorCal (NorCal Center On Deafness, Sacramento), DCARA (Deaf Counseling Advocacy & Referral Agency, Bay Area), DHHSC (Deaf & Hard of Hearing Service Center, Fresno), and DSC (Deaf Community Services, San Diego) to communicate with our community members, and consumers to contact their elected representatives in their Sacramento offices. Senator Roth prefers hearing from people in the district office. The CEO instructed the CODIE regional director to create a vlog with a

1	Total Placed	164
2	Interpreting (employment related)	900 assignments
3	Desk Counseling	3830
4	Job Development Contacts	3595
5	Deaf Awareness Presentations	424

6 Challenges: Gas Prices have soared making it difficult for our consumers to buy gas for travel to EDD
7 offices. Our EDD/GLAD staff presented consumers with different ways to get to the office using public
8 transportation using with a TAP card that have discounted fares for people with disabilities.
9 GLAD provided an in house training on the new laws for employment in California for all EDD/GLAD
10 staff, community advocates, and regional directors. GLAD had an employment lawyer present the training.
11 The two laws stood out were no employers can ask applicants about their previous salaries or if applicants
12 had a criminal record. During the training staff asked the lawyer how to educate employers if these
13 questions are still on application forms without harming consumers' interest in working for them. GLAD
14 removed these two questions from our job application forms. On the GLAD application form, at the time
15 of a job offer we make it clear that Livescans will be required.
16 The Movie Event on June 9th was cancelled due to lack of interest. Only two tickets were purchased.
17 GLAD will try again in fall after the MATA Expo. GLAD will have a huge booth at the Mata Expo and
18 flyers are be distributed to people stopping by our booth.

19 *50th Anniversary*

20 There are two possible dates which will be discussed during new business. In 1969, the Greater Los
21 Angeles Council for the Deaf was established. On April 14, 1971, GLAD was incorporated with bylaws. It
22 is CEO's recommendation that GLAD use 1969 as the year when GLAD was established.

23 *VRI*

24 The board discussed their different experiences with doctor offices using an in person interpreter and a
25 VRI interpreter. VRI is better for emergencies and an in-person interpreter is better for scheduled
26 appointments. Doctors must provide an in-person interpreter if requested. Discussion ensued.

27

28 **V. SUBSIDIARY REPORTS**

29 LIFESIGNS (LS) Report:

30 Woods reported that LS had a board meeting and discussed having four workshops annually. In the fall,
31 there will be a CDI workshop. LS would like to collaborate with GLAD to co-host a conference for
32 interpreters. Interpreters could earn four CEU's. The board is working on updating the bylaws.

33

34 DAHC Report:

35 The CEO reported there are no vacancy's. Residents continue with their trips to two local grocery stores in
36 our van twice a month. There were several workshops hosted by DAHC like obtaining free smart phones
37 for low-income individuals. There was a huge response so DAHC scheduled more workshops to meet the
38 high demand.

39 GLAD's Information Technology staff is still researching to find a visual intercom system for residents to
40 communicate with their visitors. One system was tested and it did not work. It was returned to the
41 manufacturer. There was flooding on the third floor due to a facet that was left on. We will be installing
42 motion sensor facets so the water will turn off once the residents are done using the sink.

43

44 CODIE Report:

45 No Report

46

47

48

49

50

1 map to show where the Senator Roth's district office is and encourage viewers to stop by the office to ask
2 them to vote for item number 64. Faxes, calls, and emails were used to contact Senator Roth's office. This
3 approach worked because Senator Roth voted in favor of the increase. GLAD (Greater Los Angeles
4 Agency on Deafness), OCDEAF (Orange County Deaf Equal Access Foundation), TCGLAD (Tri-County
5 GLAD), BGLAD (Bakersfield-GLAD), EDD, interpreters, and consumers used the same tactic to contact
6 their local representatives at their local offices. With the increase in the budget, we will be required to
7 submit a revised budget proposals as well as the scope of work.

8 The Disability Rights Center (DRC) developed the bill, which recommends placing a deaf/hh (hard of
9 hearing) case manager in each county's Child Protection Services (CPS), which is unrealistic. In
10 Sacramento, we met with DSS (Department of Social Services) staff and DRC staff to inform them that the
11 deaf agencies are opposed the bill due to the bill being written poorly and without the deaf community's
12 input. A letter was sent to DSS with recommendations that the bill be tabled indefinitely and set up a task
13 force consisting of the sister agencies representatives, DRC, and CPS to report back to the legislature in
14 one year. As of now, the CEO has not received any updates on the bill. With the anticipation of budget cuts
15 starting July 2018, the CEO decided to cancel her trip to NAD (National Association of the Deaf)
16 Conference saving the agency funds for staff's mileage travel reimbursement. The CEO worked closely
17 with each director to ensure that contract goals are being met for June 30, 2018. The CEO and GLAD's
18 subcontractor CPA (Certified Public Assistant) developed DAHC's (Deaf Affordable Housing
19 Corporation) (Housing Urban Development-HUD) budget proposal for 2018-2019. The CEO worked
20 closely with DD (Deputy Director) and TCGLAD regional director to work on budgets for 2018-2019.

21	Total Requests	2,271
22	Filled Requests	1,531
23	Unfilled	130
24	Cancellations	608

25 *PUBLIC RELATIONS (PR)*

26	GLAD Facebook	5,468 Likes
27	Twitter	467 Followers
28	YouTube	1,232 subscribers
29	Instagram	235 followers
30	E-News subscribers	3,594
31	GLAD Web	
32	Sessions	6,543
33	Users	4,627
34	Page views:	15,568

35 *EDD (Employment Development Department)*

36 During the month of April, there was an active caseload of 551 consumers. GLAD has eight EDD offices.
37 Once all of the offices are relocated, GLAD will update the EDD brochures with the new addresses.

38	Full time placements	10
39	Part time placements	9
40	Job Retention for 30 days	16
41	Total placements	19
42	Interpreting (employment related)	98
43	Desk Counseling	478
44	Job Development Contacts	379
45	Deaf Awareness Presentations	60

46 The higher totals were counted from July 2017 to the present.

47	Full time placements	70
48	Part time placements	88
49	Temporary	6
50	Job Retention	125

1 TRI COUNTY Report:

2 Aikins reported that last May Tri-County GLAD had a booth at the Strawberry Festival and \$6,000 in
3 profit was earned. Tri-County GLAD only had to pay the \$100 registration fee. The booth from last year
4 in 2017-won first place and the fee to have a booth was waived for 2018. We hosted a town hall meeting to
5 get feedback from the community for Tri-County GLAD. The seniors continue to meet on the 4th Monday
6 of each month. Hughes informed Aikins that some of the community had some concerns about the
7 selection process for joining the senior group and if everyone is not welcome then Tri-County GLAD
8 cannot support the senior group. Discussion ensued.
9 Hughes will ensure that the 30th Anniversary information will be posted on all of the office's social media
10 accounts.

11
12 OC-DEAF Report:

13 No Report

14
15 **VI. COMMITTEE REPORTS**

16 Finance Committee Report:

17 No Report

18
19 Governance Committee:

20 No Report

21
22 Nominations Committee:

23 No Report

24
25 Personnel Committee:

26 No Report

27
28 Fundraising Committee:

29 Kurzet reported the Virgo party will be held at Big Mango and the profits will be split 50-50. Discussion
30 ensued.

31
32 50th Anniversary Committee:

33 Kurzet reported that she has been collaborating with a certain individual about the 50th Anniversary. When
34 the board decides on a date, the board will need to take into consideration other community events are
35 happening at the same time as the 50th Anniversary.

36
37 **VII. UNFINISHED BUSINESS**

38 None

39
40 **VIII. NEW BUSINESS**

41 Kurzet recommended that October 12, 2019 or October 19, 2019 for possible dates for GLAD's 50th
42 Anniversary. Discussion ensued. Aikins moved to have GLADS 50th anniversary on October 12,
43 2019 and October 19, 2019 as a backup date. Woods seconded. MSC.

44
45 **IX. PUBLIC INPUT**

46 None

47
48 **X. ANNOUNCEMENTS**

49 None

1 **XI. ADJOURNMENT**

2 Meeting adjourned at 8:30 p.m. The next board meeting will be held, on September 26, 2018 6:30 p.m.

3

4

5

6 _____
Board Secretary

7

8

