

GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.
Executive Agency Board of Directors
Wednesday, August 25, 2021
MINUTES

President Sidansky called the meeting to order at 6:37PM. A quorum was present.

I. ROLL CALL

Board Members Present:

Robert Sidansky- President, Modela Kurzet, Scott Hostetler, Karen Bowman, Ron Herbold, Elaine Aikins, Daryl Crouse, Sharon Wilson (joined late)

Absent:

Justin Jackerson, Stacey Woods

Visitors:

D'yann Crosby

Staff Present:

Dr. Patricia Hughes

Interpreters:

Barbara Mathis

Recording Secretary:

Samantha Nelson

II. APPROVAL OF MINUTES: June 23, 2021

Modela Kurzet moved to approve the minutes. Daryl Crouse seconded. M.S.C. (Motion Seconded, Carried)

III. OFFICER'S REPORTS

President's Report:

Sidansky reported that there are two individuals interested in joining the GLAD Board. Discussion ensued. The Bylaws Committee has completed updating and revising the GLAD bylaws. We will vote on them during the next Board meeting.

Vice President's Report:

No Report

Treasurer's Report:

Dr. Hughes gave the handout of the Controller's report, as of 8/23/2021, to the Board with the following information-

	GLAD	DAHC	Lifesigns	Total
Over Cash Position	\$834,692	\$408,018	\$3,011,012	\$4,253,722
Accounts Receivable				
Current	-	-	-	-
1-30 days	\$351,322	\$11,352	\$386,878	\$749,552
31-60 days	\$147,285	\$11,352	\$31,966	\$190,603
61-90 days	\$172,659	-	\$13,797	\$186,456

1	>90 days	\$3,205	-	\$5,149	\$8,354
2	Totals	\$674,471	\$22,704	\$445,866	\$1,134,965
3					
4	GLAD net profit (loss) is	\$167,222			
5	DAHC net profit (loss) is	\$5,488			
6	Lifesigns net profit (loss) is	\$406,561			
7	Consolidated net profit (loss)	\$579,271			

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9 We are waiting to hear if our loan will be forgiven for the Payroll Protection Plan (PPP). Discussion ensued.

10 The DAHC audit is this Friday, August 27, 2021.

11 The GLAD audit will be sometime this fall.

12 The Accounts Receivable (AR) will improve once the DSS contract amendments are approved.

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14 Secretary's Report:

15 No Report

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17 **IV. CEO's Report**

18 Dr. Patricia Hughes reported that GLAD has been busy with closing the books for June 30, 2021. We are waiting on DSS' approval for contract amendments, which is reflected in the Accounts Receivable. Once we get approval then we can move forward with two budget changes per center.

19

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21 We do not yet have EDD's contract because we are waiting on approval from the Governor. Discussion ensued.

22 GLAD staff are still working on a hybrid schedule, working in the office on Monday, Wednesday, and Friday, and will continue to do so until at least October 1, 2021. Dr. Patricia Hughes has a meeting with the Lifesigns and GLAD Directors next week to discuss if a hybrid schedule will continue until the end of the year or not.

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25 There are three openings for Job Developer Interpreter (JDI) positions at EDD. Per LA County, these staff must be vaccinated against COVID-19.

26

27 GLAD will not host any events at the building until 2022. We continue to have high success and nation-wide community access by offering workshops and other events virtually (via Zoom, Facebook Live, etc.).

28

29 Our COVID-19 outreach grant ends on August 31, 2021. We found great success in disseminating informational videos in American Sign Language (ASL) to our consumers via text; these videos ranged in topics from COVID-19 vaccination centers, efficacy, concerns, etc.

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32 GLAD hired a new Public Relations (PR) Director.

33 We are in the process of creating and sending out two vlogs to the community. One will discuss state and federal unemployment changes, and the other concerns the recall of the California Governor, Gavin Newsom (what a recall means, what 'yes' and 'no' mean on the ballot, etc.).

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36 We are working on hosting another DeafGotTalent event. Discussion ensued.

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38 **V. SUBSIDIARY REPORTS**

39 Lifesigns Report:

40 President Sidansky reported that the LS Board is waiting to invite guests from the Registry of Interpreters for the Deaf (RID) Board to a Lifesigns Board meeting.

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42 The Lifesigns Board wants to explore the option of hiring an attorney to help with their bylaws.

43 The next Lifesigns Board meeting is scheduled for September 16, 2021 at 12:30PM.

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45 DAHC Report

46 Dr. Patricia Hughes reported that all apartments are full.

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48 CODIE Report

49 Ron Herbold reported that CODIE continues to work a hybrid schedule.

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51 TRI-COUNTY Report

1 Elaine Aikins reported that TCGLAD continues to work a hybrid schedule.
2 There was recently an off-site senior citizen event/luncheon to play games and socialize. All events at TCGLAD are
3 suspended until 2022.
4 The next TCGLAD Board meeting is anticipated to occur in October.

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6 OC-DEAF Report:
7 Scott Hostetler reported that the OCDEAF Board wants to add one or two more members to the Board.

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9 **VI. COMMITTEE REPORTS**

10 Finance Committee Report:
11 No Report

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13 Governance Committee
14 No Report

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16 Nominations Committee:
17 No Report

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19 Personnel Committee:
20 No Report

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22 Fundraising Committee:
23 No Report

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25 Bylaws Committee:
26 Sharon Wilson reported that she and Mich Kurs revised the GLAD bylaws. The language is now more succinct without
27 changing original concepts and ideas. Some revisions are still needed, namely:
28 Line 54, change “create” to “make”
29 Line 116 was changed from “committees” to “committees/programs”.
30 The “Indemnification” section remains.
31 Another section regarding fundraising needs revision.
32 A question was raised about the voting procedure for the changes to the bylaws. Sharon Wilson stated that the Board has
33 sixty (60) days to vote on the new bylaws, per procedure stated in the original bylaws, and welcomes the Board’s
34 feedback.
35 A suggestion was made to add a line stating “The GLAD Board has the power to develop policies, procedures and
36 guidelines manual” so it is clear to Board members what their duty is regarding such.
37 Voting will occur during the next GLAD Board meeting.

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39 **VII. UNFINISHED BUSINESS**

40 No Report

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42 **VIII. NEW BUSINESS**

43 Sharon Wilson moves to start and continue with DeafGotTalent as a fundraiser for GLAD. Modela Kurzet seconded.
44 M.S.C. (Motion Seconded, Carried)
45 The GLAD Board interviewed a prospective candidate who is interested in joining the GLAD Board. Discussion ensued.
46 Scott Hostetler moved to approve D’yann Crosby to join the GLAD Board as a member. Elaine Aikins seconded. M.S.C.
47 (Motion Seconded, Carried)

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49 **IX. PUBLIC INPUT**

50 None

1 **X. ANNOUNCEMENTS**

2 None

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4 **XI. ADJOURNMENT**

5 Meeting adjourned at 8:26PM. The next Board Meeting will be held on November 3, 2021 at 6:30PM.

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Board Secretary

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