

1 **GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.**  
2 **Executive Agency Board of Directors**  
3 **Wednesday, January 28, 2015**  
4 **MINUTES**

5  
6 **President Sidansky called the meeting to order at 6:37p.m. A quorum was present.**

7  
8 **I. ROLL CALL**

9  
10 Board Members Present:

11 Robert Sidansky -President, Mark Jones-Vice President, Karen Bowman Barbie Gomez, Modela Kurzet

12  
13 Absent:

14 Fred Lovitch-Secretary, Elaine Aikins

15  
16 Visitors:

17 None

18  
19 Staff Present:

20 Dr. Patricia Hughes

21  
22 Interpreters:

23 Barbara Mathis

24  
25 Recording Secretary:

26 Jainah Ranger

27  
28 **II. APPROVAL OF MINUTES: Meeting of October 29, 2014**

29 Page 1, line 30, change "Modela moves" to "Kurzet moved"

30 Gomez moved to approve minutes with corrections. Bowman seconded. **MSC.**

31  
32 **III. OFFICER'S REPORTS**

33 President's Report:

34 Sidansky reported that he and other board members attended former President Stephen Schultz's  
35 Celebration of Life ceremony. The Celebration of Life was wonderful. Sidansky thanked the board  
36 members for attending.

37 Sidansky, Jones, Kurzet attended GLAD's Children's Holiday Party on December 6, 2014.

38 The Bylaws Committee has not had an opportunity to meet to review the Bylaws. Sidansky, Jones,  
39 Lovitch and Hughes are on the Bylaws Committee.

40  
41 Vice President's Report:

42 No Report

1 Treasurer's Report:

2 Financial report as of 1/28/15 was given to the board by Hughes with the following information.  
3 Today

	GLAD	DAHC	LifeSigns	Total
4 Over Cash Position	536,430	126,040	905,319	1,567,789
6				
7				
8 Accounts Receivable				
9 Current	-	-	251,969	251,969
10 1-30 days	243,247	-	145,099	388,346
11 31-60 days	162,208	-	80,427	242,636
12 61-90 days	3,788	-	111,330	115,118
13 >90 days	4,595	-	245,384	248,980
14 Totals	413,839	-	834,210	1,248,049

15  
16 As of 12/31/14 consolidated revenues for year to date (6 months ending 12/31/14) was \$3,652,279 which is  
17 \$462,295 less than a year ago on 12/31/13. Consolidated profit and loss statement for year to date (6  
18 months ending 12/31/14) shows a consolidated net income of \$59,655 as compared to a net loss of  
19 (\$79,905) a year ago on 12/31/13 an increase of \$139,560 as compared to year ago. GLAD's net (loss) was  
20 (\$74,838), DAHC's net (loss) was (\$10,837), LifeSigns' net income was \$145,329, consolidated net income  
21 was \$59,655.

22  
23 Secretary's Report:

24 No Report

25  
26 **IV. CEO'S REPORT**

27 CEO is working with the coalition on various issues mostly on Education for the deaf children in the State  
28 and serves on some national coalitions in regards to VRS, VRI, and VRS for individuals who are deaf and  
29 blind.

30 As for the organization, CEO is pleased to have a new PR Director named Elizabeth Luttrell who used to  
31 work as our PR Coordinator. Our mutual goal is to revamp our website to keep it clean and simple as well  
32 as easy to navigate. CEO is in talks with a foundation that will match funds to develop a new website. The  
33 negotiation should be done end of this week.

34 CEO's biggest concern is that not enough qualified candidates are applying for various job openings.  
35 GLAD is using different social media tools to not much success. GLAD is still exploring different ways to  
36 get openings out to as many outlets as GLAD can.

37 GLAD's Holiday gathering for children on December 13<sup>th</sup> was a big success with many children leaving  
38 with full smiles. There were 240 participants. GLAD will continue doing this next year.

39 The following months January through March or so are usually focused on legislative activities; however,  
40 CEO will work with the organization till we fill some key positions.

41 Former Board President and member Stephen Schultz's celebration of life was successfully held here at  
42 our auditorium. His family expressed a deep gratitude to GLAD for hosting the event. His family and his  
43 friends made some financial donations to GLAD, too.

44 *LIFESIGNS*

45 LIFESIGNS will participate in a mixer hosted by Riverside Chamber of Commerce tomorrow to promote  
46 LS in the Riverside area and recruit potential vendors to use our services as the stats show that the request  
47 from Riverside has decreased slightly year by year. Riverside has one of the largest deaf community and  
48 we need to retain contracts there to provide the highest quality interpreting services.

49 LIFESIGNS Board met and discussed the concept of launching "protégé" program which will have top  
50 students from interpreting programs to shadow LS staff and free-lance interpreters to gain experience and

1 encourage them to get certificates by Registry of Interpreters for the Deaf (RID) and by then they will be  
2 ready to accept assignments from LifeSigns.

3 During the month of December

4 Filled Requests:	1302
5 Cancellations:	444
6 No Interpreter Available:	75

7 *BUILDING*

8 Our Building Manager worked on the front door to make the lock work again as its lock was disconnected  
9 from the door.

10 The building manager painted several offices and the platform in the auditorium. He also worked on many  
11 small items such as replacing cracked glass on a window, repairing some leaking problems from heavy  
12 rain, several clogged drains on the 3<sup>rd</sup> floor due to stuffed rice and clogged oil, and misc.

13 *HUMAN RESOURCES*

14 As of today, we have 71 employees. There are 8 job openings.

15 *HEALTH EDUCATION/SERVICES*

16 GLAD submitted a full application to the Disability Communication Fund for a distance learning program;  
17 however, we did not get the grant due to too many applicants for a small funded program. GLAD will try  
18 again with other foundations.

19 The month was actually slow due to holidays and unable to schedule workshops at schools. It gave the  
20 staff an opportunity to work on projects that would start in 2015 like setting up workshops with schools  
21 and organizations for presentations.

22 At least 80 individuals attended GLAD's World Aids Day event on December 3rd. The event was  
23 successful because we had a HIV guest speaker talking about his experience. The audience asked good  
24 questions and it was an excellent interactive presentation. GLAD also had eight panels of AIDS quilts  
25 rented from the Quilt Aids Memorial displayed in the auditorium. During the event the guests could pick  
26 up different HIV prevention informational materials and talked with different vendors at the booths.  
27 GLAD was awarded a gift from a foundation for our core support and it would be used to support the  
28 health case management program.

29 *HUMAN SERVICES*

30 *EDD*

31 A total of 21 placements were made during the month of December. As for the fiscal year since July 2014,  
32 a total of 171 placements were made. There are always many obstacles in getting consumers into job  
33 interviews due to many factors. I applaud our employees for their hard work and dedication in getting our  
34 consumers placed.

35 EDD staff also made presentations on Deaf Sensitivity to various employers and had booths at various job  
36 fairs.

37 It has been challenging because there are two Job Developers/Interpreters positions that have been vacant  
38 for months. In the past, these positions had been easy to fill but not for some months. GLAD HR manager  
39 is using more social media outlets to get information out. For these vacancies, these offices are using free-  
40 lance interpreters for job interviews and orientations which impose another challenge because it could not  
41 be predicted when consumers are invited for interviews. The EDD Manager is doing a great job shifting  
42 staff by location to work with each other to give each office support.

43 *DSS Services*

44 A total of 183 appointments were accomplished between LA and BGLAD during the month of December.  
45 Both offices noticed that the stats for VP appointments have been increasing month by month. For  
46 example, during December, there were 54 VP appointments which mean consumers convened with their  
47 advocates using VP due to distance, lack of public transportation, lack of childcare, or lack of gas money.  
48 Trends have been consistent like requesting for documentation translation on SSI notices; requests for  
49 interpreters at their medical appointment and court hearings; how to find an apartment within reasonable  
50 cost (part of independent living); advocacy on getting refunds from events that were not clear; and getting

1 attorneys for different issues.  
2 BGLAD will be hosting No Ordinary Hero, the SuperDeafy Movie on February 12 at 630 pm. Tickets  
3 were sold out and the request was made to move to a bigger theatre. BGLAD staff is waiting to hear back  
4 if the request could be accommodated.

5 DAHC  
6 There was a death on 3<sup>rd</sup> floor due to unknown causes, mostly possible due to natural causes.  
7 DAHC/GLAD will host a celebration of life for the deceased tenant in February to remember her by.  
8 Meanwhile the vacant apartment is being remodeled like getting a new carpet, a fresh paint all over the  
9 apartment including bathroom, and a complete professional cleaning throughout the apartment to make it  
10 comfortable for the next resident. CEO met with residents twice to discuss the death. CEO also offered to  
11 get counselors who specialize in grief and no requests were made. CEO met with the tenant's next kin and  
12 had a nice talk about her aunt.

13  
14 **V. SUBSIDIARY REPORTS**

15 LIFESIGNS Chair Report:  
16 Bowman reported that the LifeSigns board has two new deaf board members, Ellen Davidson and Sam  
17 Domeonio.  
18 In an effort to recruit more freelance interpreters in the Antelope Valley, LifeSigns is looking for a location  
19 to host a workshop due to the lack of interpreters in that area. The board would like to host three to four  
20 workshops for 2015.

21  
22 DAHC Chair Report:  
23 No Report

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25 CODIE Report:  
26 Gomez stated that she attended CODIE's Children's Holiday party and had a wonderful time. The event  
27 was very successful.

28  
29 TRI COUNTY Report:  
30 Sidansky reported that Tri GLAD hosted a successful Children's Holiday Party. More than 200 people  
31 attended.  
32 Tri GLAD will have a booth at the Strawberry Festival in May.  
33 A board member would like to host different events for Tri GLAD, starting with a fundraiser at a local  
34 restaurant.  
35 Sidansky informed the board that Tri GLAD Board Member Patti Longo recently passed away. She will  
36 be greatly missed. Longo was a hard worker.

37  
38 OC-DEAF Report:  
39 Jones reported that there was a tax workshop on January 27, 2015. Every Wednesday at OCDEAF there is  
40 a deaf coffee social. Every third Thursday of every month OCDEAF hosts a deaf social at Shakey's and  
41 every third Friday of the month OCDEAF hosts a deaf social at Starbucks as well.

42  
43 **VI. COMMITTEE REPORTS**

44 Finance Committee Report:  
45 No Report

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47 Governance Committee:  
48 No Report

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1 Nominations Committee:

2 No Report

3

4 Personnel Committee:

5 No Report

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7 Fundraising Committee:

8 No Report

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10 50<sup>th</sup> Anniversary Committee:

11 No Report

12

13 **VII. UNFINISHED BUSINESS**

14 None

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16 **VIII. NEW BUSINESS**

17 Hughes stated that she has been in communication with the House of Blues and has tentatively reserved  
18 May 17<sup>th</sup> and October 2<sup>nd</sup> to host GLAD's gala fundraiser.

19

20 **IX. PUBLIC INPUT**

21 None

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23 **X. ANNOUNCEMENTS**

24 None

25

26 **XI. ADJOURNMENT**

27 Meeting adjourned 8:07pm. The next Board Meeting will be held on March 25, 2015 at 6:30 pm.

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30 \_\_\_\_\_  
Fred Lovitch

31 Board Secretary