

1 **GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.**  
2 **Executive Agency Board of Directors**  
3 **Wednesday, May 22, 2019**  
4 **MINUTES**

5  
6 **President Sidansky called the meeting to order at 7:05 P.M. A quorum was present.**  
7

8 **I. ROLL CALL**  
9

10 Board Members Present:

11 Robert Sidansky- President, Stacey Woods, Modela Kurzetz, Ivonne Bogen, Elaine Aikins, Karen Bowman, Daryl Crouse  
12

13 Absent:

14 None  
15

16 Visitors:

17 None  
18

19 Staff Present:

20 Dr. Patricia Hughes  
21

22 Interpreters:

23 Barbara Mathis  
24

25 Recording Secretary:

26 Samantha Beutel  
27

28 **II. APPROVAL OF MINUTES: March 27, 2019**

29 Ivonne Bogen moved to approve minutes for March 27, 2019 with corrections. Elaine Aikins seconded. **M.S.C.** (Motion  
30 Seconded, Carried)  
31  
32

33 **III. OFFICER'S REPORTS**

34 President's Report:

35 Robert Sidansky began the meeting by discussing the ground rules for how the meeting will take place using the new  
36 videoconferencing platform, ZOOM. If an individual would like to comment, they must raise their hand, at which point  
37 Robert Sidansky will call upon them, permitting them to proceed with their remark. If two or three people raise their  
38 hands at the same time, then Robert Sidansky will write each individual's name down so they are not forgotten and get a  
39 chance to speak. We will alternate videoconferencing sessions through ZOOM with face-to-face meetings, as the latter  
40 offers a more personal approach than the former. The board will make the decision on using ZOOM two to three times per  
41 year at a later time. Conjointly, the board will decide whether to utilize ZOOM for their next meeting or if they will meet  
42 in person instead.

43 The 5k Walk was successful. Approximately fifty people attended. This event will take place four times per year, in  
44 various locations within Los Angeles.  
45

46 Vice President's Report:

47 No Report  
48

49 Treasurer's Report:

50 Dr. Patricia Hughes gave the handout of the Controller's report as of 4/30/2019 to the board with the following  
51 information,

1	Today				
2		GLAD	DAHC	Lifesigns	Total
3	Over Cash Position	933,669	339,467	1,527,228	2,800,364
4					
5	Accounts Receivable				
6	Current	-	-	258,561	258,561
7	1-30 days	311,725	-	57,886	369,611
8	31-60 days	338,217	-	22,596	360,813
9	61-90 days	10,233	-	7,839	18,072
10	>90 days	34,655	-	38,754	73,409
11	Totals	694,830	-	385,635	1,080,465

13 As of 4/30/2019, consolidated revenues for the year to date 4/30/2019 are \$6,074,017, which is \$249,193 more than a year  
14 ago on 4/30/2018. Consolidated profit and loss statement for the year to date 4/30/2019 shows a consolidated net loss of  
15 (\$114,111) as compared to a net loss of (\$12,112) a year ago on 4/30/18- an increase of (\$14,510). GLAD's net (loss) was  
16 (\$111,230), DAHC's net (loss) was (\$2,881) and Lifesign's net income was (\$324,970). Consolidated net income is  
17 \$210,859.

19 Secretary's Report:

20 No Report

22 **IV. C.E.O.'s Report**

23 Dr. Patricia Hughes reported that GLAD has been very busy with interviews, due to a small surge of applicants. With an  
24 increase in their budget, the Center on Deafness, Inland Empire (CODIE) hired individuals for the positions of Advocate  
25 and Family Educator/Deaf Mentor. Path to Success in Riverside is expanding to two classes, meaning there will now be a  
26 Group A and Group B. We are in the process of checking references for applicants because we are searching for qualified  
27 instructors for the Group B class. Once they are offered the job, we will conduct cross-referencing. The basic structure for  
28 each of these classes is as follows: Group A focuses on assessment and language skills, reading, basic signs and English  
29 terminology related to the employment industry. Under Group B, they are taught how to dress appropriately for work,  
30 work culture and an appropriate attitude to have in a work setting.

31 The Orange County Deaf Equal Access Foundation (OCDEAF) has a full staff roster, except for the Regional Director  
32 position. The Parent and Family Educator/Deaf Coach and Community Outreach positions are filled. The previous  
33 Regional Director at OCDEAF was promoted to Director of Human Services here at the Los Angeles office. She has been  
34 with GLAD and EDD for twenty-one years. There is currently one person in particular who is interested in the OCDEAF  
35 Regional Director position, so we hope this will lead to a positive outcome.

36 Tri-County GLAD (TCGLAD) also has a full staff roster, except for the Community Outreach position. Recently, a new  
37 advocate was hired and Hal Suddreth was promoted to Regional Director. This office has a \$50,000 grant from the  
38 Department of Mental Health to create vlogs in ASL on mental illness. We want to explore the option of hiring four  
39 subcontractors, with varying specialties, that we can fly in to work with us on establishing court-ordered classes. An  
40 example of this would be hiring a subcontractor who specializes in anger management and having them offer two  
41 sessions, referred by the court. During the second session, participants would learn tools that help them to control their  
42 anger.

43 At Bakersfield GLAD (BGLAD), there is one more position that needs to be filled. We increased the staffing at that office  
44 by hiring a new Community Advocate.

45 Aside from the position of Public Relations Director, all positions at GLAD are full. We are currently interviewing for the  
46 position of Public Relations Director and we are fortunate to have some highly qualified applicants. To assist in deciding  
47 who to select for the position, we are checking references. The Human Services Department will have three new staff  
48 members starting in July, due to the extra funding we received.

49 A question was raised about the former Human Services Supervisor not working at GLAD anymore. Dr. Patricia Hughes  
50 explained that this individual was offered a position at another organization a few months ago. The previous Regional  
51 Director of OCDEAF has since filled the position of GLAD Human Services Supervisor. As the new Director of the

1 GLAD Human Services Department, this individual is responsible for all advocacy programs, expanding the Family  
2 Education Program while developing the associated curriculum and for developing the curriculum for Outreach. Many  
3 staff have been promoted within, which has created an exciting change in the office. GLAD's Deputy Director remains  
4 focused on EDD, work on PTS invoices and Health Education. GLAD has two contracts, one with the state of California  
5 and the other with Los Angeles County, regarding our Health program. GLAD's Teen Pregnancy Prevention grant will  
6 expire on June 28<sup>th</sup>. GLAD continues to have their Sexually Transmitted Diseases/HIV Prevention Program within Los  
7 Angeles County. The proposal for the Employment Development Department (EDD) was submitted yesterday. They will  
8 let us know by June 2<sup>nd</sup> or 3<sup>rd</sup> if it is accepted.

9 We have two new tenants moving into the Pink House. They are Deaf parents with two children. When the previous  
10 tenants vacated, the building maintenance staff did a wonderful job renovating the space. Tomorrow, Dr. Patricia Hughes  
11 has a meeting with one of these tenants to discuss the lease agreement. They are receiving a reduced rental rate in  
12 exchange for watching the GLAD building when events take place at GLAD in the evening and on weekends.

13 Dr. Patricia Hughes explained that the building maintenance staff could create the new rooftop signage for GLAD to  
14 celebrate our 50<sup>th</sup> Anniversary. The previous Building Manager built the "2222" numbers that sit above GLAD's entrance  
15 doors, so this individual and the current Building Manager can work together on creating this new signage. Discussion  
16 ensued regarding the design and logistics on obtaining permission for signage with the Los Angeles Historical  
17 Commission.

18 GLAD received sponsorships from Sorenson, the Tri-County GLAD Board and Sprint. We received a congratulatory  
19 letter from Senator Dianne Feinstein. Our Public Relations staff has been preoccupied requesting congratulatory letters  
20 from the Governor, Mayor and President.

21 Dr. Patricia Hughes reported that the city requests that GLAD, along with other buildings in Los Angeles, be retrofitted  
22 due to earthquakes. The city requires this. Samantha Nelson is working with the architect to identify blueprints and obtain  
23 bids for the grant money.

24 A task force meeting recently took place regarding planning for DeafFestival. The tentative date for this is September 7,  
25 2019. We are trying to keep the level of active participation high for this so that planning can continue.

26 DeafNation is scheduled for September 21, 2019 in Riverside. Dr. Patricia Hughes announced that CODIE, GLAD,  
27 BGLAD, TCGLAD, OCDEAF and EDD would share several booths at DeafNation. A suggestion was made to promote  
28 the sale of GLAD 50<sup>th</sup> Anniversary tickets while at the booth.

29 In the works is a Memorandum of Understanding (MOU) with a drug and alcohol agency within Los Angeles County.  
30 This agency previously oversaw the program Awakenings. Now, there is a discussion of GLAD and this agency  
31 partnering to form a satellite office. Dr. Patricia Hughes explained that she had a meeting with representatives from this  
32 agency yesterday and they inquired about the process of requesting interpreters and ensuring communication accessibility.  
33 Once an MOU is established, logistical planning can take place.

## 34 **V. SUBSIDIARY REPORTS**

### 35 LIFESIGNS Report:

36 Stacey Woods reported that the Lifesigns Advisory Board last met two months ago, on April 19<sup>th</sup>. The discussion revolved  
37 around their upcoming workshop "Don't Be Mad if I Don't Look at You" on June 15<sup>th</sup>, which will be presented by Corey  
38 Axelrod. Discussion ensued regarding the logistics of the workshop. The next board meeting is scheduled for June 7<sup>th</sup>. The  
39 agenda for this meeting is to discuss their bylaws and updates needed. An inquiry was made asking if the Lifesigns  
40 Advisory Board discusses important issues relevant to the Deaf community. Stacey Woods explained that the topic of  
41 conversation typically revolves around Lifesigns statistics, workshops and issues related directly to the board.

### 42 DAHC Report

43 Dr. Patricia Hughes reported that GLAD has a full house, in terms of apartments on the third floor. Two residents may be  
44 moving out in the near future. We have a five-page waiting list for these units. These units will first be offered to the  
45 homeless. The credit of potential tenants will be checked, per HUD regulations.

### 46 CODIE Report

47 Dr. Patricia Hughes reported that CODIE has a full staff roster. Furthermore, CODIE will be moving to a new location  
48 near the end of June. Dr. Hughes has informed the landlord at this property that they need to install a visual fire

1 alarm/alerting system. This location will be beneficial in many ways, including that it is closer to San Bernardino,  
2 California School for the Deaf in Riverside (CSDR), EDD, the Department of Rehabilitation (DOR) and public  
3 transportation services.

4  
5 TRI-COUNTY Report

6 Elaine Aikins reported that TCGLAD has had a difficult time recruiting new staff. Hal Suddreth is doing a great job as the  
7 new Regional Director. So far, we have successfully recruited two new staff members, a Community Advocate and an  
8 Administrative Assistant.

9 The Strawberry Festival was a success. Robert Sidansky, Elaine Aikins and Modela Kurzet volunteered this year to run  
10 the booth in various ways. The money earned from the Strawberry Festival, \$4,551, was donated to GLAD for the 50<sup>th</sup>  
11 Anniversary. These earnings get put into a general fund for TCGLAD and are used for various event costs, such as our  
12 30<sup>th</sup> Anniversary and donations (i.e. GLAD's 50<sup>th</sup> Anniversary). Discussion ensued.

13  
14 OC-DEAF Report:

15 Ivonne Bogen reported that the last OCDEAF Advisory Board Meeting took place on March 29<sup>th</sup>. The board has  
16 downsized drastically, leaving two people. Ivonne Bogen requested advice from the GLAD Board on effective strategies  
17 to use to recruit people for the OCDEAF board. Dr. Patricia Hughes recommended a few individuals for Ivonne Bogen to  
18 reach out to and informed that she would check with the Director of Human Service in Los Angeles for other potential  
19 individuals.

20 Last Saturday was Deaf Awareness Day at Knott's Berry Farm, and it was a success. VIP tickets were sold out and there  
21 were many attendees. With a plethora of volunteers, all shows were interpreted and there were interpreters available at  
22 Guest Services at all times throughout the day. An inquiry was made asking how many tickets were sold. Ivonne Bogen  
23 explained that she did not have this information with her, as she is waiting to receive it from a previous OCDEAF board  
24 member.

25 The next OCDEAF board meeting is to be determined.

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27 **VI. COMMITTEE REPORTS**

28 Finance Committee Report:

29 No Report

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31 Governance Committee

32 No Report

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34 Nominations Committee:

35 No Report

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37 Personnel Committee:

38 No Report

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40 Fundraising Committee:

41 No Report

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43 50<sup>th</sup> Anniversary:

44 Modela Kurzet reported that she visited PickWick gardens with a few colleagues, as well as SAG-AFTRA. Discussion  
45 ensued regarding sponsors, recruiting actors to attend, the decorating budget, advertising, awards and sending letters to  
46 senators and other leaders asking for congratulatory recognition.

47 Modela Kurzet explained that she collected pictures of GLAD from the years 1969 to 2000, and requests assistance  
48 locating pictures from the years 2000 to 2019 on the computer. Dr. Patricia Hughes recommended Samantha Nelson look  
49 through the computer and attempt to locate these pictures.

50 Robert Sidansky inquired about a list of potential presenters for GLAD's 50<sup>th</sup> Anniversary. Modela Kurzet reported that  
51 she has a list of names for potential presenters and has already reached out to several individuals on the list.

1 A suggestion was made to have the GLAD board meeting separate from Committee meetings in the future. Discussion  
2 ensued.

3 Robert Sidansky suggested a special meeting with himself, Dr. Patricia Hughes, Modela Kurzet, Elaine Aikins, Daryl  
4 Crouse and Stacey Woods to focus on specific aspects of GLAD's 50<sup>th</sup> Anniversary. This will be scheduled at a later time.  
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6 **VII. UNFINISHED BUSINESS**  
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8 **VIII. NEW BUSINESS**

9 Karen Bowman moves that the board permit GLAD to establish signage on their building located at 2222 Laverna Avenue  
10 Los Angeles, California 90041. Stacey Woods seconded. **M.S.C.** (Motion Seconded, Carried)  
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12 **IX. PUBLIC INPUT**

13 None  
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15 **X. ANNOUNCEMENTS**

16 None  
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18 **XI. ADJOURNMENT**

19 Meeting adjourned at 9:16 P.M. The next board meeting will be held on August 28, 2019 at 6:30 P.M.  
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23 Board Secretary  
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