

1 GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.
2 Executive Agency Board of Directors
3 Thursday, May 22nd
4 MINUTES
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7 The meeting was called to order at 6:30 pm. Quorum was met.
8

9 I. ROLL CALL

10
11 Board Members Present:

12 Ron Herbold-President, Lauren Miller (TRI-County), Sharon Wilson (CODIE), Ed Kelly (LifeSigns), Erin
13 Webbs (OC-DEAF)
14

15 Staff Present:

16 Patricia Hughes, PhD
17

18 Visitors:

19 Ken Datugan
20

21 Interpreters:

22 Barbara Mathis, Juli Ly
23

24 II. MINUTES: Accepted as read.
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26 OFFICERS REPORTS:

27 President's Report:

28 Zoom will open at 6:00 pm for some informal chat. Meeting starts at 6:30 pm. Zoom stays on 15 minutes after
29 the close of meeting.

30 Ron Herbold has sent out election results due to voting taking place at the end of every 2-year term. The
31 election was between Ron and Scott for the president and vice president positions

32 Ron Herbold and Sharon Wilson discuss changing the longevity of the elections and the need to comply with
33 Bylaws as they call for positions to be elected using staggered terms.

34 Ron Herbold shares concern about the upcoming bill related to Medicaid, food, school, etc, as it will affect the
35 community.

36 The secretary and treasurer positions are vacant. Sharon asked Ron to explain the role of the secretary and
37 treasurer.

38 Dr. Hughes will work with OC DEAF on their bylaws and Articles of Incorporation.

39 Ed Kelly posed the question to the board if the they should place the topic of "public input" at the beginning of
40 the meeting agenda. This change will be considered.

41 Vice President's Report: None
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43 Treasurer's Report: None
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45 Secretary's Report: None
46

47 IV. CEO's Report:

48 Dr. Hughes submitted the proposal for application of contract renewals. She requested \$300,000 more than last
49 year to bring back 3 more interpreter positions. Dr. Hughes wants GLAD to have 8 interpreters and 8 job
50 placements in the upcoming solicitation for proposal (SFP)

1 The SFP was submitted, and Dr. Hughes is focused on the budget for all offices as it is nearing the end of the
2 fiscal year.
3 Many orders have been completed for GLAD and all its subsidiary agencies.
4 Dr. Hughes attended a conference in Sacramento to meet with legislators and DSS. The Coalition of Agencies
5 Serving Deaf and Hard of Hearing requested to leave our budget lines untouched, it was a positive outcome and
6 the legislators/staff agreed that if they made cuts, it would not have an impact on the state budget and would look
7 out for our line item.
8 So far, with the reversal budget submitted by Governor to Legislature on May 14th, it seems that our line item
9 was untouched.
10 Dr. Hughes met with the new director for Deaf Access within DSS, Spencer Montan.
11 Dr. Hughes will go to DSS ODA meeting in September. We hope to know the status of federal government's
12 budget on our line item by then.
13 Dr. Hughes gave an update on the roof. GLAD is currently waiting on HUD for approval. If approved, Dr.
14 Hughes will move some of the funding for DAHC to improve the building for residents
15 The sidewalk project is currently on hold as the priority is on the roof because it leaked and caused some
16 property damages.
17 GLAD will have their flat roof and tiled roof completely replaced. The tiled roof will have the same appearance
18 in accordance with the historic building rules. Overall cost should be between \$50,000-\$65,000.
19 There will be a mental health event on June 13th called Embrace Yourself. This event will provide mental health
20 booths, a panel, presentation, and more.
21 Dr. Hughes will be attending Deaf Seniors of America (DSA) in Kansas City, to gather information and see how
22 to apply them to our services at GLAD so we may provide better resources to our senior citizens.

23 24 V. SUBSIDIARY REPORTS:

25 LifeSigns -

26 Interviews for a LifeSigns Director will begin very soon.

27 28 DAHC -

29 Dr. Hughes informed the board it is a full house.

30 31 CODIE-

32 CODIE was 1 out of the 4 groups that had a Wine & Cheese gathering last Friday. It was a successful
33 fundraising opportunity.

34 Deaf artist, Jennifer Tandoc sold her work at the Wine & Cheese gathering.

35 Sharon had a fundraising idea of selling Deaf art.

36 CODIE will host a wellness program in a few weeks.

37 CODIE will host a memorial service for Ian Goldstein, a teacher who passed away. 350-400 people are
38 expected to be in attendance.

39 40 TRI COUNTY

41 The last Prevention and Early Intervention (PEI) workshop was on May 31st.

42 The licensed counseling services will continue, they will meet with 5 consumers a week. So far it has been
43 successful.

44 The ASL Literacy Event on April 5th was a success, there were many in attendance.

45 The Strawberry Festival Fundraiser took place on May 17-18. Lauren Miller will collect the financial report and
46 inform the board at the next board meeting.

47 Still seeking more board members for San Luis Obispo and Tri-County.

48 49 OC DEAF:

50 All 4 positions of the Board of Advisors (BOA) have been filled; President, VP, Secretary, and Treasurer.

1 BOA's Secretary & Treasurer have a new email to be contacted at: boa.scribe@gmail.com
2 There will be additions to the BOA handbook.
3 The BOA application will have changes made. There will be an online form on the website where you can
4 submit the application.
5 There is a Community at Large, Youth position available. This will be a volunteer position that helps with skill
6 building and educating.

7
8 **COMMITTEE REPORTS**

9 Finance Report: Attached

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11 Governance Report: None

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13 Nomination Report: None

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15 Personnel Report: None

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17 Ad Hoc Report: None

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19 Fundraising Report: None

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22 **VII. ANNOUNCEMENTS:**

23 Dr. Hughes: Announced that her last day as CEO of GLAD will be on December 31, 2025. She will assist the
24 new CEO and GLAD board in a smooth transition.

25 Ed Kelly: He and Sharon Wilson will create a ballot for the upcoming election of President and Vice President.

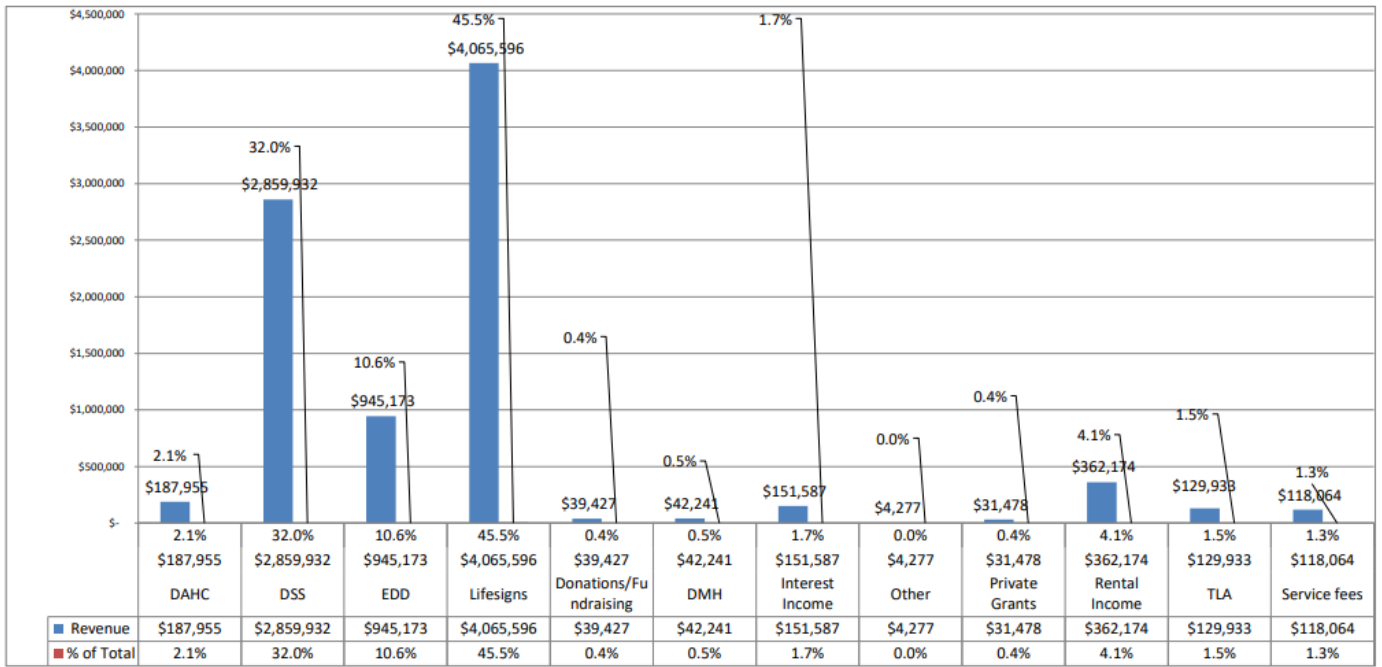
26 Ron: Rev. Dr. Jacob Buchholz who is part of a big Deaf family, will be on a new reality TV show called The
27 Snake, starting June 10th.

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29 **Meetings are scheduled for every other month: July 24, September 25, December 4 (because of
30 Thanksgiving).

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32 The meeting was adjourned at 8:16 pm.

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GLAD (including Lifesigns DAHC)
 Revenue as a % of Revenue
 For the ten months ended April 30, 2025



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Greater Los Angeles Agency on Deafness, Inc.
Consolidated Financial Information
As of 5/20/25

<u>Accounts</u>	<u>Cash Position</u>			
	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>	<u>Total</u>
Cash/checking	\$ 378,151	\$ 234,350	\$ 190,024	\$ 802,525
GLAD	\$287,170			
CODIE	3,625			
OC Deaf	61,592			
TC GLAD	25,764			
Cash-Sweep Invest account	\$ 3,377		4,243,167	4,246,544
Paypal/GiveBox	76,210			76,210
Schwab M&M Scholarship-Money Market	16,913			16,913
Schwab M&M Scholarship-Mutual	79,935			79,935
T-Bill/CD	551,352		115,127	666,479
Reserve accounts		344,254		344,254
Total cash on hand	<u>\$ 1,105,938</u>	<u>\$ 578,604</u>	<u>\$ 4,548,318</u>	<u>\$ 6,232,860</u>

<u>Aging</u>	<u>Accounts Receivable</u>			
	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>	<u>Total</u>
1-30 Days	\$ 840,668	\$ -	\$ 536,132	\$ 1,376,800
31-60	237,627	-	53,747	291,374
61-90	1,452	-	14,043	15,495
90-360	1,764	-	95,994	97,758
>360	-	-	10,883	10,883
				-
Total AR	<u>\$ 1,081,511</u>	<u>\$ -</u>	<u>\$ 710,799</u>	<u>\$ 1,792,310</u>

Net Profit (loss) as of 4/30/25

	<u>GLAD</u>	<u>DAHC</u>	<u>LifeSigns</u>	<u>Total</u>
Net Profit	\$ 8,170	\$ (42,891)	\$ 816,124	\$ 781,403
Net Profit (Loss) Consolidated				<u>\$ 781,403</u>