

1 GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.
2 Executive Agency Board of Directors
3 Thursday, January 2
4 MINUTES
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7 The meeting was called to order at 6:30 pm. Quorum was met.
8

9 I. ROLL CALL
10

11 Board Members Present:

12 Ron Herbold-President, Scott Hostetler-Vice President, Mitch Kurs, Lauren Miller (TRI-County), Sharon
13 Wilson (CODIE), Jeff Jackson, D'yann Crosby, Ed Kelly (LifeSigns)
14

15 Staff Present:

16 Patricia Hughes, Ph.D.
17

18 Interpreter:

19 Barbara Mathis, Keelin Thomas
20

21 II. MINUTES: Accepted as read.
22

23 OFFICERS REPORTS:

24 President's Report:

25 Zoom will open at 6:00 pm for some informal chat. Meeting starts at 6:30 pm.

26 Let's welcome Ed Kelly who will represent LifeSigns. Thank you, Stacey Woods for her 9 years of service.

27 Appreciated that GLAD and other organizations have helped people in the community needing support.

28 Discussed whether minutes of late should be more detailed or not. Consensus: leave as is.

29 Mentioned that Secretary and Treasurer positions are still available. No one is interested.

30 Need more board members. No one is interested.

31 Stressed importance of having resources and services for the Deaf – for assistance they need.

32 Mentioned a big fundraising event in Spring 2025. Put on your thinking cap for great ideas!

33 Reminded the board about monetary donations as stated in the By Laws. Some grants will ask for the
34 percentage of contributions made by the board members.

35 Commended how appreciative the board is of Dr. Hughes and all she has done for GLAD.

36 Reminded everyone to sign up for GLAD newsletter and regional newsletter and gladinc.org.
37

38 Vice President's Report: None
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40 Treasurer's Report: None
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42 Secretary's Report: None
43

44 IV. CEO's Report:

45 Had interview with Alex on Daily Moth about the wildfires and couldn't say how many deaf individuals were
46 affected.

47 Received about \$5K in donations and looking at more for the Deaf and Hard of Hearing who were affected by
48 the fires (loss of homes and jobs). GLAD office was closed for a week so staff worked from home. All
49 appointments were on VP.

50 Encouraged the public to use SignMail or email. GLAD developed videos to keep the community informed.

1 Has received \$100K from a private foundation to work with the affected community.
2 Stated that many consumers are concerned about immigration, DACA and deportation and the office has been
3 very busy.
4 Mentioned that the DAHC apartments are full.
5 Sent an amendment to the grant agreements so GLAD, CODIE, OCDEAF and TCGLAD received budgets for
6 FY 24-25 with small increase. Grateful that there was no budget cuts.
7 Was concerned that the Dept.of Rehabilitation (DOR) in Orange County, Los Angeles and Bakersfield have not
8 sent clients to our Pathway to Success program.
9 Consumers do benefit from PTS.
10 Explained that mental health program began in January because the contract wasn't received until November
11 2024. Total of 2.5 staff. Depending on approval the funding from July-November would hire someone to work
12 in evenings.
13 Mentioned how the Survey Project (a grant from Inland Empire Regional Center) would develop a survey
14 appropriate questions (culturally and linguistic) for the deaf plus and get services from four local regional
15 centers. The state issued a survey that wasn't applicable. Would be challenging to locate qualified applicants.
16 Would post on Monday.
17 Attended a meeting in Sacramento to meet DSS/Office of Deaf Services and members of the coalition (sister
18 agencies). Discussed about grants used in our programs.
19 Raised concern about sidewalk in front. Discussion raised. None of trees are on protect protected trees list. Tree
20 companies very busy because of wildfires.
21 One company: leave trees but cut roots then build new sidewalk.
22 Another company: get rid of trees and roots because will keep growing roots and best replace with smaller trees.
23 Ron: Cut down trees because of roots and will cause uneven sidewalk. Replace with smaller trees. Set up
24 canopy for shade. Estimates of fixing sidewalk
25 Scott: leave trees and continue cutting roots because trees are good for shade.
26 Ed: keep trees and take care of them regularly to avoid damage to sidewalk.
27 Sharon: Concern of fire hazard. Cut down trees and replace with something.
28 Dr. H: \$40,000 to fix sidewalk – from front of building to Laverna and \$4000 to cut down trees.

30 V. SUBSIDIARY REPORTS:

31 LifeSigns - no report

33 DAHC -

35 CODIE-

36 Did a good job posting information, resources and alerts about the fire.
37 Stated how people are anxious because ICE is going around.
38 Mentioned that the Holiday Drive-Thru was a huge success. About 85 families came.
39 CSDR students assisted in wrapping gifts – good experience.
40 Will have VITA training soon – so to help with taxes.
41 Held off on collecting things for the fire victims at present – Other organizations
42 overwhelmed with donations of things at present.
43 Has a new board member – Diana MacDougall. Retired from RCC Interpreting Program
44 Her retirement party donated \$2K to CODIE.

46 TRI COUNTY

47 Won 1st place at Oxnard's Christmas parade. Had community involvement.
48 Had holiday celebration for 24 children at The Arc in Ventura.
49 Had a successful Prevention and Early Intervention (PEI)workshop. Another workshop scheduled on March
50 15th. Licensed counselor sees up to 5 consumers weekly in Ventura.

1 Will have ASL Literacy Event on April 5th at The Arc.
2 Hoping to have an event in San Luis Obispo in the spring to increase outreach.
3 Will participate in Strawberry Festival Fundraiser in Ventura on May 17-18.
4 Still looking for members from Santa Barbara and Ventura County.

5
6 OC DEAF:

7 Scott resigned from the Advisory Board in October 2024.
8 Suggested to look at OC-DEAF's Facebook for events posted.

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10 COMMITTEE REPORTS

11 Finance Report: Attached

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13 Governance Report: None

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15 Nomination Report: None

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17 Personnel Report: None

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19 Ad Hoc Report: None

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21 Fundraising Report:

22 Sharon, Mitch and Ed haven't discussed on zoom because of the holidays.

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25 VII. ANNOUNCEMENTS:

26 D'yann: "Say Nothing, Hear Zero" - ASL karaoke fundraiser – January 31st
27 6-9 pm. At Crenshaw Baldwin Hills Mall. Event to happen on 5th Friday (4 times
28 a year). The Board is invited.

29
30 **Meetings are scheduled for every other month: March 27, May 22, July 24, September 25, December 4
31 (because of Thanksgiving).**

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33 The meeting was adjourned at 8:11 pm.