

1 **GREATER LOS ANGELES AGENCY ON DEAFNESS, INC.**  
2 **Executive Agency Board of Directors**  
3 **Wednesday, October 19, 2016**  
4 **MINUTES**

5  
6 **President Sidansky called the meeting to order at 6:41 p.m. A quorum was present.**

7  
8 **I. ROLL CALL**

9  
10 Board Members Present:

11 Robert Sidansky -President, Mark Jones-Vice President, Fred Lovitch-Secretary, Elaine Aikins, Modela  
12 Kurzet

13  
14 Absent:

15 Karen Bowman, Marcus Woods

16  
17 Visitors:

18 None

19  
20 Staff Present:

21 Dr. Patricia Hughes

22  
23 Interpreters:

24 Mark Jones and Daryl Crouse

25  
26 Recording Secretary:

27 Jainah Enriquez

28  
29 **II. APPROVAL OF MINUTES: Meeting of August 3, 2016**

30 Page 1, line 49, change “with” to “ at”

31 Page 1, line 49, change “of” to “of the”

32 Page 2, line 8, change “with” to “of”

33 Page 2, line 16, change “less” to “fewer”

34 Page 3, line 13, add “the” after “Most of”

35 Page 3, line 15 and 16, change “non profit” to “nonprofit”

36 Page 3, line 25, change “prefer shop” to “prefer to shop”

37 Page 3, line 32, revise “October 25, 2018” to “August 4, 2018”

38 Kurzet moves to approve minutes with corrections. Crouse seconded. **MSC.**

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40 **III. OFFICER’S REPORTS**

41 President’s Report:

42 Sidansky applauded Kurzet for her fundraiser for GLAD, the Virgo party. Sidansky suggested for the  
43 GLAD’s 50<sup>th</sup> Anniversary that it could be at another location because the GLAD building might not have  
44 enough room.

45  
46 Vice President’s Report:

47 Jones reported that tonight is his last board meeting and will be resigning from the board. Jones has really  
48 enjoyed his time on the board.

1 Treasurer's Report:

2 No Report

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4 Secretary's Report:

5 Lovitch reported that the next board meeting was on November 30, 2016

6

7 **IV. CEO'S REPORT**

8 Hughes reported that the time has come for our annual campaign letter to be developed and the goal is to  
9 send out in early October.

10 Several events have been scheduled and our staff is kept busy at different events like Knott's Berry Farm,  
11 LA DeaFestival, Mata, and annual Holiday Party for children.

12 **LIFESIGNS**

13 Filled Requests: 1,163

14 Cancellations: 306

15 NIA: 129

16 Lifesigns/GLAD also hired a new account manager to keep in contact with our vendors.

17 Lifesigns will also host an appreciation event for freelance interpreters who have been our subcontractors  
18 for years on December 3, 2016 with appetizers and entertainers.

19 **Health Education:**

20 **Teen Pregnancy Prevention Program**

21 This year is the first of the new three-year grant. It includes the multi-session program with students hours  
22 which usually takes up 8 hours of education on preventing pregnancy.

23 **HIV Prevention Program**

24 11 women were recruited from a deaf softball team to participate in the pre and post-tests. The goal has  
25 been met.

26 **HIV Interpreter Services (Ryan White)**

27 GLAD has acknowledged that the requests have gone down which may mean two good things which are 1)  
28 agencies know how to get interpreters through Lifesigns and 2) the number of patients has decreased.

29 GLAD plans to communicate with the contracting agency to discuss the future of the contract.

30 **Building:**

31 Several estimates have been obtained for replacing air conditioner units for the building. It would cost  
32 over \$200,000 to replace old A/C units.

33 The hallway floor in the basement has been painted to prevent slipping.

34 Light bulbs have been replaced in the auditorium to get ready for the upcoming DWU-LA (Deaf Women  
35 United-LA) conference which will be held here on October 22, 2016.

36 Four security cameras to replace older version cameras were purchased with a better focus for parking lots  
37 especially where residents and staff park.

38 The landscaping company also cut bushes and overgrown grass to give better viewing on parking lots  
39 using security cameras. Bushes were also cut from the fence on the Laverna parking lot to prevent people  
40 from sleeping between GLAD's bushes and GLAD's fence next to the neighbor's property for safety  
41 reasons.

42 **Human Services**

43 GLAD submitted End of Year reports for Tri-County GLAD, GLAD/BGLAD, OCDEAF, and CODIE end  
44 of September. These reports consisted of the summary of four quarters' services, statistics, and financial  
45 reports. Since the Office of Deaf Access moved over to a different division in DSS, it became non-  
46 transparent and ended up with different requirements from previous management in DSS. DSS just  
47 announced the hire of Michael Luna who is the new manager of the Office of Deaf Access. The Deputy  
48 Director of DSS overseeing the Office of Deaf Access would like to set up a meeting in January.

49

50 **Virgo Party**

1 51 participants  
2 Income: \$1,628  
3 Net: \$541.85  
4 Gross: \$1086.15  
5 It is being allocated as a fundraising event for GLAD's 50<sup>th</sup> Anniversary.

6 Public Relations  
7 Social Media Status:  
8 Facebook: 4,895 Likes  
9 Twitter: 304 Followers  
10 YouTube: 1085 Subscribers  
11 E-News Subscribers: 3,440  
12 Google Analytics:  
13 2,986 Sessions  
14 2,113 Users  
15 7,550 Page views

16 Future Events:  
17 MATA Expo at the Pasadena Convention Center 11/05/16  
18 Deaf Awareness Day at Knott's Berry Farm 11/12/16  
19 Children's Holiday Party 12/20/16  
20 We had our Quarterly Staff Meeting on October 18<sup>th</sup> and there was Open Enrollment, in house training on  
21 the new law "Aid in Dying" for advocates, interpreters and health educators.  
22 Unique Visitors: Two visitors from Seoul, Korea came to GLAD to learn about GLAD and got a building  
23 tour. We had two interpreters, one for Korean Sign Language and one for American Sign Language. The  
24 tour and meeting went well.  
25 Sorenson will show GLAD's "What to do when a cop pulls you over" in its community news at the same  
26 time GLAD releases our tape to our YouTube for viewing.

27  
28 **V. SUBSIDIARY REPORTS**

29 LIFESIGNS Chair Report:  
30 Hughes reported that LS will have a workshop on Oct 29<sup>th</sup> about English interpretation.

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32 DAHC Chair Report:  
33 No Report

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35 CODIE Report:  
36 No Report

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38 TRI-COUNTY Report:  
39 Aikins reported that the Mental Health Task Force is in its 6<sup>th</sup> year and more people are getting involved.  
40 Senior gathering on the 2<sup>nd</sup> Thursday of each month at the Wilson Adult Center. Tri-County GLAD had an  
41 event at the beach which had potluck style food on August 13, 2016. It was a little chilly and not a lot  
42 people attended.  
43 Sidansky invited Tri-County GLAD staff and board members to his house to thank everyone for a good  
44 year's work. October 20, 2016 there will be Election 2016 Workshop from 3:30pm-4:30pm. The  
45 workshop is intended to inform the community about the 2017 propositions and who is running for  
46 President/their platforms.

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1 OC-DEAF Report:  
2 Jones reported that the board met on Sept. 9, 2016 Deaf Awareness Day at Knott's Berry Farm will be on  
3 November 12, 2016. There will be an event called Spooktacular for children on October 28, 2016 at  
4 OCDEAF. There will be trick or treat, resources for parents of deaf and hard of hearing children, a movie  
5 will be shown, a raffle, and pizza.

6  
7 **VI. COMMITTEE REPORTS**

8 Finance Committee Report:  
9 Hughes gave the handout of Controller's report as of today's date was given to the board with the following  
10 information -

11 Today

	GLAD	DAHC	Lifesigns	Total
12 Over Cash Position	814,158	166,827	1,222,187	2,203,172
13 Accounts Receivable				
14 Current	-	-	191,000	191,000
15 1-30 days	157,970	-	119,202	277,173
16 31-60 days	61,541	-	112,223	173,765
17 61-90 days	6,084	-	34,002	40,106
18 >90 days	214,980	-	65,166	280,146
19 Totals	440,576	-	521,613	962,188

21  
22 Governance Committee:  
23 No Report

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25 Nominations Committee:  
26 Lovitch announced that this would be his last term on the board.

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28 Personnel Committee:  
29 No Report

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31 Fundraising Committee:  
32 Kurzet reported that she would like to do a Chinese New Year Fundraiser this year instead of the New  
33 Year's Eve Fundraiser. Hughes and Kurzet will discuss the details at a later time.

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35 50<sup>th</sup> Anniversary Committee:  
36 No Report

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38 **VII. UNFINISHED BUSINESS**  
39 None

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41 **VIII. NEW BUSINESS**  
42 *Board Resolution*  
43 Lovitch moves to authorize Heidi Booth to be the alternate person to sign DSS invoices in addition to the  
44 CEO. Kurzet second. **MSC.**

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46 **IX. PUBLIC INPUT**  
47 None

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49 **X. ANNOUNCEMENTS**  
50 None

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**XI. ADJOURNMENT**

Meeting adjourned 8:24pm. The next Board Meeting will be held at 6:30pm on November 30, 2016.

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Fred Lovitch  
Board Secretary